



Public Services International  
Internationale des Services Publics  
Internacional de Servicios Públicos  
Internationale der Öffentlichen Dienste  
Internationell Facklig Organisation för Offentliga Tjänster  
國際公務勞連

# *Asia Pacific Women's Committee Meeting*

**Bali, Indonesia: 14 April 2014**



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**DOCUMENT**

# Contents

<b>Welcome and Introduction</b>	<b>2</b>
<b>Draft Agenda</b>	<b>3</b>
<b>Draft Programme</b>	<b>4</b>
<b>APWOC Members 2014-2017</b>	<b>5</b>
<b>A panel discussion on the current gender equality issue in the regional (based on the survey questionnaire)</b>	<b>6</b>
<b>PSI Statement on 8 March: International Women’s Day</b>	<b>8</b>
<b>PSI Statement on World Water Day, 22 March 2014</b>	<b>9</b>
<b>Discussion of Work Plan for the region in 2014</b>	<b>10</b>
<b>Any other matters</b>	<b>10</b>

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## ***Item 1: Welcome and Introduction***

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*Solidarity greetings*

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## ***Item 2: Adoption of Draft Agenda and Programme***

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### ***Draft Agenda***

- 1      **Opening: Welcome and Introduction**

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- 2      Adoption of Agenda and Programme

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- 3      Confirmation of APWOC Members 2014-2017

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- 4      A Panel discussion on the current gender equality issue in the region (based on the survey questionnaire)

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- 5      Titular representative from East Asia, Oceania, South Asia and Southeast Asia sharing information from their Sub-regional Women Advisory Committee Meeting

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- 6      Campaign report on:
  - Elimination of violence against women – report of Sub-region
  - International Women Day 2014/International Water Day March 22nd
  - Any other information/special policies/action to share

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- 7      Discussion of Work Plan for the region 2014
  - Public Services Day 23 June 2014
  - Elimination of violence against women, November 25
  - Human Rights Week, December
  - World Women Committee Meeting in 2014

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- 8      Any other matters

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## Draft Programme

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09.00	<b>Item 1:</b> Opening: Welcome and Introduction Solidarity greetings
09.30	<b>Item 2:</b> Adoption of Agenda and Programme
	<b>Item 3:</b> Confirmation of APWOC Members 2014-2017
	<b>Item 4:</b> A Panel discussion on the current gender equality issue in the region (based on the survey questionnaire)
10.30	<b>Coffee/Tea Break</b>
11.00	<b>Item 5:</b> Titular representative from East Asia, Oceania, South Asia and Southeast Asia sharing information from their Sub-regional Women Advisory Committee Meeting
	<b>Item 6:</b> Campaign report on: <ul style="list-style-type: none"><li>• Elimination of violence against women – report of Sub-region</li><li>• International Women Day 2014/International Water Day March 22nd</li><li>• Any other information/special policies/action to share</li></ul>
	<b>Item 7:</b> Discussion of Work Plan for the region 2014 <ul style="list-style-type: none"><li>• Public Services Day 23 June 2014</li><li>• Elimination of violence against women, November 25</li><li>• Human Rights Week, December</li><li>• World Women Committee Meeting in 2014</li></ul>
12.30	<b>Item 8:</b> Any other matters Recommendation to the APREC Conclusion and Closing Lunch

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### ***Item 3: Confirmation of APWOC Members 2014-2017***

#### **Members of Asia Pacific Women Committee (AP WOC) 2013 -2017\***

<b>Region/Sub-region</b>	<b>Name</b>	<b>Organisation/Country</b>	<b>Status</b>
East Asia	Bo Hee Choi	KPTU/Korea	Titular
	Yangsoon Bae	KNEWU/Korea	1 <sup>st</sup> Substitute
	Magvan Altantsetseg	FPETU/Mongolia	2 <sup>nd</sup> Substitute
Oceania	Mele Amanaki	PSA/Tonga	Titular
	Taupisi Faamau	PSA/Samoa	Substitute
South Asia	Ashoka Abeyanayaka	PSNU/Sri Lanka	Titular
	Prema Walter	TNEECLU/India	Substitute
Southeast Asia	Kang Bee Leng	AUEGCAS/Malaysia	Titular
	Noor Shyma	AUPE/Singapore	Substitute
Affiliate with more than 500,000 members	Yoko Sawada	JICHIRO/Japan	Titular <b>APWOC chair</b>
	Mariko Aoki	JICHIRO/Japan	1 <sup>st</sup> Substitute
	Vacant	JICHIRO/Japan	2 <sup>nd</sup> Substitute
Asia Pacific	Annie Geron	PSLINK/Philippines	Titular
	Esperanza Ocampo	PGEA/Philippines	Substitute
	Katie Rowsell	CPSU/Australia	Titular <b>(Young workers)</b>

*\*Based on EA proposed change of membership*

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***Item 4: A panel discussion on the current gender equality issue  
in the region (based on the survey questionnaire)***

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PSI ASIA PACIFIC REGIONAL ORGANISATION, SINGAPORE.  
ANNUAL SURVEY FROM THE TITULARS AND SUBSTITUTES OF THE AP  
WOMEN COMMITTEE

Name of the Person filling the Questionnaire

Position in the APWOC

Representing sub region

1. Sub Regional Advisory Committee Meetings 2014

- What is the focal campaign or theme identified for gender equality in your sub region?
- How your sub region has planned to take this ahead in 2014 onwards?
- Who will be responsible to initiate the campaign in the sub region?
- How will you evaluate the expected outcomes of this campaign?
- What would be the beginning date and end date of this campaign?

2. Participation in 2013

- During the past year how many activities were participated by you in your country related to gender equality issues?
- What were the issues discussed in those activities?
- What were the challenges experienced in them?
- What were the excitement/successes you would like to share?

3. Current session of the APWOC 2014

- What is your expectation from the APWOC 2014
- Is there any special issue you would like to discuss and contribute to the APWOC?
- How do you propose to report back on the APWOC meeting to your sub region?
- How do you maintain communication with the women committee members in your sub regional countries?
- How as APWOC member you can support them in future?

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***Item 5: Titular representative from East Asia, Oceania, South Asia and Southeast Asia sharing information from Sub-regional Women's Advisory Committee Meeting***

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***Item 6: Campaign Report on:***

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- Elimination of violence against women – report of Sub-region
- International Women Day 2014/International Water Day March 22nd
- Any other information/special policies/action to share





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## 8 MARCH: International Women's Day

Public Services International joins its members around the world in celebrating women and their achievements on 8th of March. PSI promotes the work of women trade unionists and stands united with all of our sisters who deliver vital public services.

On the eve of the United Nations Commission on the Status of Women, that will focus in its 58th Session on the Post 2015 Development agenda, we have to recognize that a lot of work remains to be done to achieve gender equality. Austerity and globalization have pushed millions of women out of the labour market and most of the jobs created in the last decades are short-term, part-time, temporary, casual or informal and largely precarious. A majority of these lower paid, less protected workers are women.

Wage inequality explains a big part of income inequality, because the share of wages in total income declined over the last two decades in 70 % of countries with available data, despite an increase in employment rates globally whereas the share of profits in national income increased virtually everywhere (ILO). Around the world, the gender wage gap remains a reality across the board, including in the public sector.

To address and redress income inequality, the post-2015 Development Agenda must, above all, focus on employment, well-being and social security. This means that it must also address gender inequity in the labour market and must address social policies. This requires policies and laws to protect all workers, whether in the informal or the formal economy, and to ensure compliance, instead of impunity, of anti-discrimination and living wage legislation as well as core labour standards. In addition, gender sensitive policies that take account of the constraints and the discrimination faced by women and of the unpaid care work carried out by women - must be designed and implemented.

Free trade agreements and massive tax evasion by multinational companies and others have undermined the ability of states to implement public policies that increase the income position of low-income groups, because of international legal constraints and decreased government revenues. To address economic and social inequality effectively, the post-2015 development agenda must provide an earmarked policy space for governments and social partners to define and then implement efficient policies for employment and for social transfer – at the same time as carving out public services from trade agreements.

But inequality cannot be addressed through economic and labour policies alone. The post-2015 Agenda must include a goal on the implementation of social protection floors as defined in the Bachelet Report and the ILO Recommendation 202 that sets an international standard to be applied at national level. To truly reverse growing inequality and strive to achieve equity, targets must be established for the basic social security guarantees that include universal access to essential health care and basic income security to protect standards of living when people are sick, unemployed, disabled and old, or cannot work when having to care for infants or sick family members.

PSI General Secretary Rosa Pavanelli says « The Post 2015 Development Agenda is relevant for all countries in the world. We want the UN to promote policies that will have a real impact on gender equality and social equity. Inclusion in society is the only means to the full enjoyment of all human rights and fundamental freedoms. PSI works together with all its affiliates to achieve that goal.»

Public Services International (PSI) is a global trade union federation representing 20 million working women and men who deliver vital public services in 150 countries. PSI champions human rights, advocates for social justice and promotes universal access to quality public services. PSI works with the United Nations system and in partnership with labour, civil society and other organisations.



PSI World Water Day statement – 22 March 2014

## Human Right to Water must be backed by strong government policies

As the United Nations celebrates World Water Day on 22 March, we must be aware of and continue to challenge the fundamental tensions polarising people and planet. Social inequality is growing, climate change is accelerating, and governments are not taking leadership for democratic change. Many governments continue to ignore the most basic rights of people, including the Human Right to Water and Sanitation.

PSI General Secretary Rosa Pavanelli was in Chile earlier this month attending the inauguration ceremony of President Michelle Bachelet. Pavanelli urged the new government to take Chile's water back into public hands and to do this before the Trans Pacific Partnership trade agreement is finalised; once approved, this new treaty will block any signatory government from remunicipalising public services such as water.

In Lima, Peru this week, Pavanelli will participate in the national campaign of affiliate union FENTAP to oppose yet another misguided water privatisation policy. She says: "Trade unions in public services support the struggle for the well-being of people and planet before profits. Profit maximisation and market dynamics are at the heart of many of the tensions that we face. The power of the corporate lobby undermines our democracies, blocking key decisions which are urgently needed.

"PSI supports our national unions as they resist continued privatisation and strive to implement the Human Right to Water and Sanitation. We encourage them, in these difficult times, to broaden outreach with civil society groups, and to develop the political muscle needed to keep our elected officials responsive to the needs of the people.

"The continued fixation of governments on privatisation shows the strong influence of the corporate lobby and their ideological allies. I commend the courage and determination of the members and leaders of FENTAP, who – like many PSI affiliates – have mobilised from local bases to create a national movement to defend public water against privatisation and industrial pollution."

Pavanelli also praises the unions and civil society groups which have joined forces in the European Citizens' Initiative to protect public water services in the European Union.

"The almost two million signatures gathered should be a wake-up call to the European Commission that there are limits to how much can be handed over to the corporate sector. If the Commissioners choose to ignore this message, it will be at their own peril, but also a risk for the grand project of Europe. The European Federation of Public Service Unions (EPSU) and PSI and our civil society allies will not stand idle while our rights are sold down the road," she says.

Workers, trade unions and civil society organisations around the world are joining forces to counter the corporate takeover of public services including water, health and energy. This is why PSI is promoting tax justice to fund quality public services, and resisting unfair trade and investment deals that impose privatisation and hurt workers' and environmental protection rights. And World Water Day is about the most fundamental human right: the right to life.

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***Item 7: Discussion of Work Plan for the region 2014***

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- Public Services Day 23 June 2014
- Elimination of violence against women, November 25
- Human Rights Week, December 2014
- World Women Committee Meeting in 2014

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***Item 8: Any other matters***

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