



Public Services International
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Internacional de Servicios Públicos
Internationale der Öffentlichen Dienste
Internationell Facklig Organisation för Offentliga Tjänster
国際公務労連

ASIA PACIFIC REGIONAL EXECUTIVE COMMITTEE MEETING

BALI, INDONESIA: 15-16 APRIL 2014

DOCUMENTS

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Table of contents

Item	1	Opening and Welcome	1
Item	2	Draft Agenda and Programme	2
List of attendees and apology			5
Item	3	Members of EB, SC, WOC, APREC, APWOC and YN (<i>document circulated separately</i>)	
Item	4	Minutes of the previous APREC Meeting (<i>Please refer to document of All Minutes from previous meetings</i>)	
Item	5	Important matters from Executive Board (EB), Steering Committee (SC) Meetings in 2013 (<i>Minutes of EB-145 and SC-17 Meetings, please refer to Document of All Minutes from previous Meetings</i>)	
Item	6	Regional and Sub-regional brief report on the projects and sectoral network activities in 2013	
		Asia Pacific Regional Report of Activities in 2013	8
		Discussion on Korea: Report by PSI Korean Council	12
		East Asia Sub-regional Activities Report in 2013 (<i>document circulated separately</i>)	
		Oceania Asia Sub-regional Activities Report in 2013	
		South Asia Sub-regional Activities Report in 2013 (<i>document circulated separately</i>)	16
		Southeast Asia Sub-regional Activities Report in 2013	16
		ADB Project Activities Report in 2013	18
		South Asia: Joint GUFs/FNV Program on Adherence to ILO Core Labour Standards in ADB Operations in India	20
		South Asia: LO-TCO Trade Union Rights project	20
		Southeast Asia: the Vietnam Cooperation project 2013	22
		Southeast Asia: ASEAN Services Employees Trade Union Council (ASETUC)	22
		Southeast Asia: FNV Indonesia project	22
		Trade union rights for public sector workers in Southeast Asia project	23
		Southeast Asia: Research on the working conditions of temporary workers in Thailand health sector	24
		Southeast Asia: Negotiating for quality health services and campaigning against precarious in the Philippines Health Sector	24
		Southeast Asia: Campaign to ratify ILO C. 151 in the Philippines	25
		Sectoral Report: International Solidarity Levy (ISL) Network report	26
		Sectoral Report: Asia Pacific Firefighters and Ambulance Workers Network	27
		Sectoral Report: Utilities and Local Government Network	28
Item	7	Proposal on Sub-regional, project and sectoral action plans 2014	
	7.1	PSI Global Programme of Event 2014 (<i>document circulated separately</i>)	
	7.2	G20 in Brisbane, Australia	32

	7.3	ILO Conference 2014	35
	7.4	Sub-regional Work Plans 2014	
		East Asia Sub-regional Work Plans 2014 (<i>document circulated separately</i>)	
		Oceania Asia Sub-regional Work Plans 2014 (<i>document circulated separately</i>)	
		South Asia Sub-regional Work Plans 2014 (<i>document circulated separately</i>)	
		Southeast Asia Sub-regional Work Plans 2014	36
	7.5	Project Work Plans 2014	
		Project Liaise Office in Philippines	40
		Joint GUFs/FNV Program on Adherence to ILO Core Labour Standards in ADB Operations in India	41
		FNV Project in Indonesia: Negotiating for quality services and campaigning against precarious work in the airport and health services in Indonesia	42
		FNV Project in Indonesia: Trade union intervention to sustain energy and water sectors unions in a changed scenarios in Indonesia	42
Item	8	Application of AP Fun 2014 and its report (<i>document circulated separately</i>)	
Item	9	Financial Report and Regional Budget	44
Item	10	Regional Work Plan 2014	47
Item	11	13 th Asia Pacific Regional Conference (APRECON) 2016	50
Item	12	30 th PSI World Congress	54
Item	13	Membership Matters (<i>document circulated separately</i>)	
Item	14	Resolution/Statement/Declarations	54
Item	15	<i>Any other matters</i>	54
	15.1	Confirmation of next SUBRACs and APREC Meetings	55

ITEM 1: Opening and Welcome

- Solidarity greetings
- Announcement/s (if any)

ITEM 2: Adoption of Agenda and Programme

Item 2: Adoption of Draft Agenda and Programme

- 1 Opening and Welcome
- 2 Adoption of Agenda and Programme
- 3 Regional Representative: Change and Confirmation
- 4 Confirmation of the minutes of previous APREC meeting and matters arising
- 5 Report and Information sharing from Executive Board and Steering Committee Meeting in 2013
- 6 Regional and Sub-regional brief report on the projects and sectoral network activities in 2013
- 7 Proposal on Sub-regional, project and sectoral action plans 2014
- 8 2014 AP Fund application
- 9 Financial matters and budget
- 10 Regional Work Plan 2014
- 11 13th Asia Pacific Regional Conference (APRECON) 2016
- 12 30th PSI World Congress 2017
- 13 Membership matters
- 14 Resolution/Statement/Declaration (if any)
- 15 Any other matters



Asia Pacific Regional Executive Committee (APREC) Meeting Bali, Indonesia: 15 – 16 April 2014

Draft Programme

Day One, 15 April 2014	
09.00 – 09.30	Item 1: Opening and Welcome <i>Solidarity greetings</i>
09.30 – 10.00	Item 2: Adoption of Agenda and Programme
	Item 3: Confirmation of Members
	3.1 Confirmation of the members of the EB, WOC, APREC, APWOC and YN
	3.2 Confirmation of the nomination of the new Co-Chair
	3.3 Confirmation of SUBRACs
	Item 4: Adoption of draft Minutes of the previous APREC meeting and matters arising
10.00 – 10.30	Item 5: Important matters from Executive Board (EB), Steering Committee (SC) Meetings in 2013
10.30 – 11.00	<i>Coffee/Tea break</i>
11.00 – 12.30	Item 6: Report on Sectoral issues (Energy, Water and Health), Campaign (Core Labour Standards, Anti-privatisation, trade, tax justice, anti-corruption, migration, gender, youth) <ul style="list-style-type: none"> • Region – including the restructuring efforts taken • Discussion on Korea • Sub-regions (EA,SA,SEA,OC) including projects, mapping of new unions • Report of Asia Pacific Women Committee (AP WOC) Meeting on 14 April 2014 • Report of Young Workers Network programme on 13 April 2014 • Sectoral network
12.30 – 14.00	<i>Lunch</i>
14.00 – 15.15	Item 7: Work Plans
	7.1 PSI Global Programme of Event 2014
	7.2 G20 in Brisbane
	7.3 ILO Conference 2014
15.15 – 15.30	<i>Coffee/Tea break</i>
15.30 – 17.30	7.4 Sub-regional Work Plans 2014

	7.5	Project Work Plans 2014
17.30 – 18.00	AP Fund Management Committee Meeting	
18.30	<i>Dinner</i>	

Day Two, 16 April 2014		
09.00 – 10.30	Item 8: AP Fund Management Committee report	
	Item 9: Confirmation of financial matters, budget	
10.30 – 10.45	<i>Coffee/Tea break</i>	
10.45 – 12.30	Item 10: Regional Work Plan for 2014 – proposal, discussion, approval	
	Item 11: 13 th Asia Pacific Regional Conference (APRECON) 2016 – discussion on dates, venue and a draft plan	
	Item 12: 30 th PSI World Congress – update	
	Item 13: Membership matters	
12.30 – 14.00	<i>Lunch</i>	
14.00 – 15.15	Item 14: Resolution/Statements/Declarations, if any	
	Item 15: Any other matters	
	15.1	Confirmation of date and venue of next SUBRAC and APREC Meetings
	15.2	Summarizing the APREC discussion
	15.3	Vote of thanks and conclusion
15.15 – 15.30	<i>Coffee/Tea break</i>	

List of Attendees and Apology

Public Services International
Asia Pacific Regional Executive Committee Meeting
Bali, Indonesia: 15-16 April 2014

No	Name	Region/ Sub-region	Organisation/ Country	Status
APREC Members				
1	Mr. Tsuneo Ujiie	Asia Pacific	JICHIRO/Japan	Titular
2	Ms. Annie Geron	Asia Pacific	PSLINK/Philippines	Titular, Co-Chair
3	Ms. Bo Hee Choi	East Asia	KPTU/Korea	Titular
4	Ms. Mele Amanaki	Oceania	PSA/Tonga	Titular
5	Mr. Richard Wagstaff	Oceania	PSA/New Zealand	Titular
6	Mr. Jawahar Lal Bhan	South Asia	NOGE/India	Titular
7	Ms. Ashoka Abeyanayaka	South Asia	PSUNU/Sri Lanka	Titular
8	Mr. Ma Wei Cheng	Southeast Asia	AUPE/Singapore	Titular
9	Ms. Kang Bee Leng	Southeast Asia	AUEGCAS/Malaysia	Titular
10	Ms. Noor Shyma	Southeast Asia	AUPE/Singapore	Substitute
11	Ms. Yoko Sawada	Affiliate with more than 500,000 members	JICHIRO/Japan	Titular
12	Ms. Mariko Aoki	Affiliate with more than 500,000 members	JICHIRO/Japan	Substitute
13	Ms. Katie Rowsell	Young Workers	CPSU/Australia	Titular
14	Ms. Fandi Setia	Young Workers	PPIP/Indonesia	1 st Substitute
15	Ms. Shin Sasaki	Young Workers	JICHIRO/Japan	2 nd Substitute
PSI Ex-Officio				
16	Ms. Rosa Pavanelli	Head Office	PSI/France	General Secretary
17	Ms. V. Lakshmi	Asia Pacific	PSI/Singapore	Regional Secretary
Observers				
18	Mr. Takaaki Wakui	East Asia	JICHIRO/Japan	Observer
19	Mr. Katsuhiko Sato	East Asia	JICHIRO/Japan	Observer/ Network Coordinator
20	Ms. Rika Hinata	East Asia	JICHIRO/Japan	Observer
21	Ms. Wol-san Liem	East Asia	KPTU/Korea	Observer
22	Mr. Greg McLean	Oceania	ASU/Australia	Observer/ Network Coordinator
22	Ms. Sulistiani	Southeast Asia	SP AP 1	Observer
23	Mr. Reza Fauzi	Southeast Asia	SP PLN Persero/Indonesia	Observer
24	Mr. Rijanto Timboel	Southeast Asia	SP PLN Persero/Indonesia	Observer
25	Mr. Suryadi	Southeast Asia	SP PJB/Indonesia	Observer

26	Mr. Deny Setiawan	Southeast Asia	SP PJB/Indonesia	Observer
27	Ms. Alita Dewi Kemalasari	Southeast Asia	SP PJB/Indonesia	Observer/Young Worker
28	Mr. Sopiyanto	Southeast Asia	SP PDAM Jakarta/Indonesia	Observer
29	Mr. Moch. Nasir	Southeast Asia	SP PDAM Jakarta/Indonesia	Observer
30	Ms. Alita Dewi Kemalasari	Southeast Asia	SP PJB/Indonesia	Observer/Young Worker
31	Mr. Hanny S. Nugroho	Southeast Asia	SP AP 1/Indonesia	Observer/Young Worker
32	Mr. Rajendran Murigasari	Southeast Asia	AUPE/Singapore	Observer
33	Ms. Noorfarahin Ahmad	Southeast Asia	AUPE/Singapore	Observer
34	Mr. Mohammad Rizal Mohamed Kassim	Southeast Asia	AUPE/Singapore	Observer/Young Worker
35	Mr. Chor Yew Tham	Southeast Asia	AUPE/Singapore	Observer/Young Worker
36	Mr. Richard Tan Peck Hoon	Southeast Asia	HDBSU/Singapore	Observer
37	Mr. Tay Peck Kiang	Southeast Asia	HDBSU/Singapore	Observer
38	Mr. Toh Leng Swee	Southeast Asia	HDBSU/Singapore	Observer
39	Mr. Kok Woon Chen	Southeast Asia	HDBSU/Singapore	Observer
40	Mr. Shafari Bin Baharawi	Southeast Asia	PUBEU/Singapore	Observer
41	Mr. Loh Kai Yeong	Southeast Asia	PUBEU/Singapore	Observer
42	Mr. Krishnan s/o Solamalai	Southeast Asia	PUBEU/Singapore	Observer
43	Mr. Sim Min Hwee George	Southeast Asia	PUBEU/Singapore	Observer
44	Mr. Borhan bin Samsudin	Southeast Asia	SURAWU/Singapore	Observer

International guest

45	Mr. Noriyuki Suzuki	Asia Pacific	ITUC/Singapore	General Secretary
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PSI Staff

46	Mr. Hiroo Aoba	East Asia	PSI/Japan	SR Secretary
47	Mr. Mike Ingpen	Oceania	PSI/New Zealand	SR Secretary
48	Mr. Raman Kannan	Southeast Asia	PSI/India	SR Secretary
49	Mr. Ian Mariano	Southeast Asia	PSI/Singapore	SR Secretary
50	Ms. Indah Budiarti	Asia Pacific	PSI/Singapore	Organising & Communication Coordinator
51	Ms. Angie Loh	Asia Pacific	PSI/Singapore	Finance Coordinator
52	Mr. Norman Grecia	Southeast Asia	PSI/Philippines	Project Coordinator
53	Mr. Manoranjan Pegu	Southeast Asia	PSI/India	Project Coordinator

Interpreters

54	Ms. Asako Nogami
55	Ms. Shiho Kawamura
56	Ms. Yuri Sunaba

Apology

1	Mr. Hiromi Tanamura	Asia Pacific	JPSU/Japan	Substitute
		East Asia		Titular

ITEM 3: Confirmation of Members of the EB, WOC, APREC, APWOC and YN

Document circulated separately

ITEM 4: Draft Minutes of the previous APREC meeting and matters arising

*Document circulated separately, please refer to **Document of All Minutes from previous Meetings***

ITEM 5: Important matters from Executive Board (EB), Steering Committee (SC) Meetings in 2013 and discussion

*Minutes of EB-145 and SC-17 Meetings, please refer to **Document of All Minutes from previous Meetings***

ITEM 6: Regional and Sub-regional brief report on the project and sectoral network

Item 6: Regional and Sub-regional brief report on the project and sectoral network

Asia Pacific Regional: Report of Activities in 2013

The Region has raised a platform to arrive at a consolidation for the activities in the new 3 (three) years. The work priorities are for a stronger voice for the QPS and related issues and for strengthening public sector unions and forge networks.

Influencing Global Policies

Tax and Trade agreements issues are getting in a big way in the region. However selected international and regional forums identified for promoting these issues

(1) Campaign on the tax justice

- The region is committed to engage in specific tax justice campaign activities, following an interactive workshop as part of the AP Quality Public Services Forum in Bangkok, Thailand on 16 October 2013.
- On 30 May 2013 in Kanagawa Prefectural Civic Hall, Yokohama, Japan. JICHIRO affiliates and committee members and the PSI Regional Secretary, Ms. V. Lakshmi attended in a delegation the “International Symposium on African Development, International Solidarity Levies, and Financial Transaction Tax” organized by NGO Forum for International Solidarity Levies (FISL) . The forum was to examine the scorecard of Millennium Development Goals (MDGs) and discuss the role of innovative financing mechanisms (international solidarity levies, financial transaction tax) to achieve the MDGs in Africa and contribute to the implementation strategy of the post-2015 development agenda.
- On June 23, the 3rd annual meeting of the NGO Forum for International Solidarity Levies (ISL) was held in Tokyo, Japan, which witnessed the parliamentary group, NGOs and other professional organizations putting a strong front for the ISL. PSI was part of the organizing group.

(2) Trans Pacific Partnership (TPP)

As part of the AP Quality Public Services Forum that took place in Bangkok from 16-18 October 2013, PSI affiliates from across the Asia Pacific region had committed to taking action to oppose various trade deals that threaten labour standards, social protection and public services. They strongly supported the participation of PSI in the actions of the civil society in the WTO in Bali on 3-6 December 2013, Oceania area committed to actively informing and mobilizing their members against the TPP.

(3) Core Labour Standards and engagement with ADB

- At the 46th Asian Development Bank Annual Governors' Meeting in Greater Noida, India on 2-5 May 2013 Global Unions led by Public Services International sent a clear message that there is a serious lack of implementation of core labour standards in the projects, to the new ADB Chief. The trade unions raised the issues of

recognition, social protection strategy of ADB and precarious work and the dangerous trend of encroaching on workers' pension. The message also indicated the dangers of ongoing privatization of the power sector in the region which is harmful to the society.

- PSI and Global Unions released a Joint Communiqué' on the 46th ADB-AGM urged the Asian Development Bank and its member governments to respond to the ongoing calls to protect and respect workers' rights by mainstreaming decent work in ADB policies and activities.
- The trade unions met several government delegates such as Nordic countries, US Government, and EU delegation and provided them the studies and our growing concerns over the non-seriousness of ADB in the matter Trade Union Rights
- The region took part to the ILO Regional Symposium on the follow up to the Campaign for Ratification and Application of ILO Conventions 87 and 98 at New Delhi on 11-13 September 2013. The focus of the symposium was a review of the ratification campaign in select countries of Asia Pacific and development of a strategy for the next two years, building up towards the ILO's 2015 timeline for universal ratification of fundamental conventions.
- PSI affiliates in South Korea joined ITUC and KCTU (Korean Confederation of Trade Unions) press conference on September 16 to stress severe situation on Trade Union Rights (TUR) in South Korea and urge Korean government to guarantee TUR including recognition of KGEU and to ratify ILO core conventions Nos. 87 and 98
- 1 April 2013, after a five-year struggle and more than 3 months after the court ruling ordering the full reinstatement: Arif Islam, branch leader of the Angkasa Pura 1 workers union (SP AP 1), Indonesia, was placed back to his own office. The company faced a fine of IDR 700,000 (US\$75) per day for non-compliance of the court decision.
- PSI joined the global unions including ITUC to condemn the Fiji political party decree (Decree 4 of 2013), issued on January 15, 2013. The decree is the most recent affront to democratic principles and trade union rights. The military regime discarded a new draft constitution which was the product of a popular, consultative process. The purpose of this new decree is clear – to eliminate existing opposition political parties and to prevent new ones from being registered

Privatisation and fight against corruption:

- PSI affiliates in the region endorsed that Corruption erodes the value of public services and the unions are best equipped to expose these issues in the workshop held in Bangkok in October 2013. Unions will continue to fight against privatisation and corruption and will make intense activities and participate with the civil society.
- Regional office participated in a campaign organized by the PSI's affiliate in India, Delhi State Electricity Workers Union (DSEWU) against corruption on 4 September at BSES Yamuna Power Ltd, KKD, Delhi office, under the banner of "Free India from Corruption". The union takes the fight against corruption seriously and to give working class a chance to speak out about corruption and assert their rights for clean government in Delhi

Gender equality, young people and growth

- The Regional QPS forum held in Bangkok condemned the attacks on women and the violence. Safety and security are foremost issues for a peaceful society. Social protection provides the dignity and status for all citizens.
- The forum also noted that young people are forced to take precarious jobs with no conditions of decent work. In this precarious condition they will have no rights to unionize and represented. Considering the future of unions it is vital that young workers are aligned with the unions especially in the public services as education and career planning are important steps for them.
- PSI affiliates in Singapore promoted the message that Violence against Women must end and unions must do their best to speak up and be heard on this important issue in both the workplace and in society.
- PSI, ITF, UNI, IndustriALL and BWI affiliated unions attended a joint discussion forum on the issue of Effective participation by trade unions on ending violence against women. The forum was held on International Day for the Elimination of Violence against Women, 25 November 2013, at Maniben Kara Hall, in Mumbai, in India.
- At the PSI QPS forum in Bangkok, 16-18 October 2013, a panel discussion on ‘The way forward’ for the Asia Pacific Youth Network (APYN) took place 17 October 2013. The main discussion were on organizing young workers in the precarious work, sustainable development and strengthening youth network

Solidarity relief support

- Haiyan strongest tropical cyclone affected Philippines in November 2013 and has caused severe damage and casualties. Regional office, PSI affiliates in Philippines are working together to launch a project whereby affiliates will be seriously working in order to show solidarity support and also to demand the government to improve public infrastructure and increased finance and human investment in emergency services and also to support some of the rehabilitation measures.
- Tonga was affected by a category 5 Cyclone which wiped off two islands. People who were living in the island suffered lack of food supplies and essentials. Public Services Association organised food supplies and relief materials for them. AP Fund assisted the union for temporary relief supplies

Constitutional activities held in 2013

APREC/APWOC	EASRAC	SASRAC	SEASRAC	OSRAC
Singapore	Macau, R.O.C	Colombo, Sri Lanka	Malacca, Malaysia	Auckland, New Zealand
5-6 April 2013	23-24 March	21-23 March	15-16 March	8 March

Communication, Information, Network

In the year 2013: 6 edition of **AP News** (January, March, May, July, September and November); 5 edition of **Youth to Youth** (February, April, June, August and October) and 2 edition of **ISL bulletin** (February and July) were issued from the office.

Utilities and Local Government Network bulletin published electronically

4 Solidarity support letters were issued for Philippines, Tonga, Indonesia and India

The **PSI Asia Pacific handbook** for the region has been updated and ready for publishing in 2014

Restructuring in the office and staffing

The Regional office functions with a Finance Co-ordinator, 2 (two) Project Co-ordinators and 1 Organising and Communication Co-ordinator.

Sub Regional Secretary Position vacated by Ms. Katherine Loh for South East Asia was advertised and subsequently filled up. Mr. Ian Mariano was selected to the Sub-regional Secretary position and contracted to take charge from 1 Jan 2014. He will also look after the ADB Regional Project.

Ms. Sue Heath, Administration Secretary from the Oceania Office resigned from the job in October 2013. The Oceania office is now functioning with the sub regional secretary Mr. Mike Ingpen on 50% basis.

Mr. Norman Grecia Project Co-ordinator for the TUR project is being relocated to Philippines to liaise with the projects in the Philippines and in Thailand.

The responsibilities of the administrative secretary in the Regional office has been redistributed.

Mr. Hiroo Aoba has been appointed as Sub-regional Secretary for East Asia from September 2013.

Discussion on Korea

Political Situation

The attack on the public sector has become more severe since the inauguration of the conservative Park Geun-hye government on February 25, 2013. The government is pursuing privatization in most sectors, while saying what it is doing is not privatization. It is ignoring discrimination against precarious workers and in fact creating more part-time jobs in the public sector. In August, the Ministry of Labor and Employment rejected the union registration of the Korean Government Employees' Union (KGEU) for the 4th time and then notified the Korean Teachers and Education Workers Union (KTU) of its de-registration in October. In December, it responded to a legitimate strike against rail privatization by raiding the office of the national center the Korean Confederation of Trade Unions (KCTU) and arresting rail union leadership. Claiming that the cause of public sector debt is workers 'excessive' rights and benefits, the government is moving a policy under the title of 'normalization of public institutions', which involves the unilateral weakening of CBAs. This attack has stirred the anger of Korean workers and common people. With criticism of illegal National Intelligence Service intervention in the presidential election growing, some groups are calling for the administration's resignation. Meanwhile, the labor movement has gained strength from several successful campaigns and is now preparing for an all-out fight.

PSI-KC Affiliates Main Campaigns (Struggles)

1. Campaigns against Privatization and for QPS

- (1) **Healthcare:** On February 26, the Governor of Gyeongsang Province announced the closure of the public Jinju Medical Clinic, signaling the start of the Park government's attack on public healthcare. The Governor sought to close the clinic without consultation with stakeholders, forcible discharging patients and attempting to destroy the union, the main opposition, at the same time. The Korean Medical and Healthcare Workers' Union (KHMU) carried out a campaign to stop the clinic closure together with the KCTU and civil society organizations. As a result a national assembly audit on healthcare in June-July found that the clinic should be reopened within one month. Gyeongsang Province is failing to follow this decision, however. The campaign to save the clinic was successful in establishing a strong foundation for the fight to save public healthcare ahead.
- (2) **Energy:** The Park administration is seeking privatization of the energy sector through deregulation and expansion of the participation of private companies. In response, the Korean National Electrical Workers Union (KNEWU) held an international symposium to demonstrate alternatives to privatization of the electricity industry in September. The same month, however, the government contracted research on restructuring of the industry to a neoliberal research institute, which is expected to call for fragmentation and the introduction of competition based on the French model. The KNEWU has been carrying out a media and petition campaign to stop the research and planning a full-out struggle with other unions should the research results be announced at the end of February. In April, the ruling party introduced a bill for the revision of the '**Urban Gas Business Act**', which would have allowed private energy companies to take control of 70% of the gas market and mean a huge rise in prices for Korean citizens. The Korean Federation of Public Services and Transport Workers' Union (KPTU) Korea Gas Corporation Branch carried out a campaign against the bill including a protest encampment in front of the National Assembly and a strike in December. As a result, the main privatization-oriented provisions of the bill were removed.

- (3) **Railway:** Since June, the government has pursued a plan for fragmentation and privatization of the railway without consultation with stakeholders. The KPTU-Railway Workers' Union (KRWU) worked with opposition politicians and civil society to carry out a campaign to stop the plan, including an international symposium in August and a 23-day long strike from December 9 to 31. While it did not stop rail privatization, the campaign resulted in the formation of a National Assembly subcommittee on rail policy and established broad-based public consensus against rail privatization. To fight repression against the strike, including criminal charges, imprisonment of the KRWU leadership, a damage suits and dismissals and other disciplinary actions against KRWU members, the KPTU worked with ITF to organize an aggressive international campaign that included a day of global action, 2 international missions and other activities.

2. Campaigns for Fundamental Labor Rights

- (1) **Public Servants:** The KGEU fought for union recognition throughout 2013. This campaign included a hunger strike by the KGEU president in June, a protest encampment by dismissed members in May and participation in the ILC. Despite these efforts and agreement by the KGEU to revise its Constitution based on negotiations with the Ministry of Labor, the KGEU's union registration was rejected for a 4th time in August. In response the KGEU requested an ILO urgent intervention and raised the issue at the OECD TUAC and liaison committee meeting in December. In January 2014, the KGEU, KPTU, KCTU and other KCTU affiliates organized a TUAC/ITUC/GUFs mission to Korea to call attention to growing union repression and plan for a long-term international campaign to pressure the government.
- (2) **Firefighters:** The Fire Fighters Development Conference (FFDC) introduced legislation in the National Assembly to guarantee firefighters' the right to form occupational associations and labor unions, but the government is stalling on these issues, making this a continued priority for 2014. In addition, the FFDC has introduced legislation for the conversion of firefighters to national public servants, improved funding, increased staffing and strengthening of capacity to respond to disasters.
- (3) **The Federation of Korean Public Industry Trade Unions (FKPIU), KPTU, KHMU and other public sector unions have formed a FKTU-KCTU public sector union alliance**, which is focusing on the response to the 'normalization of public institutions' policy. The Park administration is blaming public sector debt, caused by mistakes by the previous administration, on 'excessive' rights and benefits guaranteed in workers' collective agreements, acting as if these provisions are irrational and illegal and seeking unilateral revision. The government has already instructed several public institutions to cut wages. The FKTU-KCTU public sector alliance is planning a full out struggle, including a possible national strike, in timing with the implementation of the government's policy this year.

3. Campaigns related to Precarious Workers

Education Support: The KPTU Education Workers Solidarity Division (KPTU-EdSol) has been fighting for collective bargaining rights, improved conditions and job security for education support workers. As a result of this campaign collective bargaining has now begun in all of 17 school districts and cbas signed in 6. Moreover, 10 districts have passed ordinances making education support workers employees of Education Commissioners rather than individual schools. Moreover, through strikes and protest encampments at the end of 2013, education support workers won passage of a bill for seniority allowance.

Main Priorities for 2014

- (1) Domestic and international campaign for recognition of the KGEU and KTU, reinstatement of workers dismissed for fighting privatization, released of imprisoned unionists and an end to public sector labor repression.
- (2) Campaign against the normalization of public institutions policy by FKTU-KCTU public sector alliance.
- (3) Campaign to stop rail and healthcare privatization and pension cuts.
- (4) Campaign to win budget allocation and legal reforms for improvement of public sector precarious workers' conditions.

Report by PSI Korean Council (PSI-KC)

Sub-regional: Activities Report in 2013

East Asia

Document circulated separately

Oceania

Oceania sub region activities comprised of organising the Sub-regional advisory committee meeting in Auckland NZ.

Attending and presenting at the SPOCTU/ILO regional meeting representing PSI. The majority of the participants attending the meeting were from Public Sector unions in the Pacific.

The significant other meeting that was held in the sub-region was to address the issue of restructuring PSI Oceania due to the significant financial difficulties facing the PSI globally.

The funding of the sub-region has been in decline and to enable the Sub-regional office to continue to function, a meeting was called for by the Australian affiliates and also included the Titular's, the Sub-regional Secretary and the Oceania Administrator. From this meeting a proposal has been developed and communicated to the PSI General Secretary. Downsizing the staffing level was a part of the recommendation for the future of the Oceania office, consequently the Oceania administrator has resigned from her position. The proposal will be put to the OSRAC 2014 meeting for endorsement and or amendment by the affiliates.

Campaigning: An active ongoing campaign among the affiliates in Aust and NZ has been the raising the awareness of the proposed Trans Pacific Partnership agreement with representatives from Oceania giving presentations at the QPS conference in Bangkok and coordinating activities and information in both the TPP campaign and raising awareness of the proposed TISA. As part of this campaign a teleconference call attempting to co-ordinate the affiliates in all of the countries affected by the proposed TPPA occurred, due to the time differences the uptake of this exercise was limited.

Recruitment: Daniel Bertossa *Senior Policy and Advocacy Officer* visited both Australia and New Zealand and made contact with the current affiliates as well as potential affiliates. In Australia with the assistance of Greg McLean ASU he made contact with the NSW Fire Brigade Employees union resulting in them being invited to attend the OSRAC 2014.

In NZ meetings were held with both the Professional Fire Fighters union and NZ Nurses Organisation.

The NZNO had been previously approached and has been involved in the TPP campaign and have developed links with some of the other PSI Nursing affiliates in the region, the NZNO is not showing any preparedness at this point in time to join the PSI. There is a need to maintain a relationship with the NZNO so that they will eventually affiliate. The current discussions surrounding the political move to "Social bonds" could be another tool to recruit through organising a global union response to this new privatisation model being promoted.

The NZ Professional Fire Fighter Union. Met with the General Secretary and discussed a number of issues. Further follow up is required to promote affiliation of this organisation.

PNG Doctors union discussion and PSI information sharing occurred at the SPOCTUU/ILO meeting held in Brisbane. Follow up is required.

Cyclone relief donation: PSI was thanked by the TPSA affiliate for a USD \$1,000.00 donation to assist the cyclone affected TPSA membership on the island of Ha'apai.

Report by Mike Ingpen, Sub-regional Secretary

South Asia

Document circulated separately

Southeast Asia

The southeast Asia Sub region was able to conduct and facilitate activities that introduced the new Programme of Action adopted during the 2012 PSI World Congress in South Africa.

In line with the new program of action, the sub region was able to conduct the SEA Sub region were able to conduct the SEA WOC meeting, Youth Network Meeting and Sub regional Advisory Committee meeting in March 2013 in Malacca, Malaysia.

The **SEA Women committee** developed their work plan that involved the following points:

- 1) Research on the impact of privatization of female-dominated work
- 2) Capacity building in understanding gender mainstreaming
- 3) Affirmative action and monitoring to increase women leadership

The reasons of choosing above priorities:

- Lack of understanding on gender mainstream especially for the young and new women leaders
- The women delegates are changing most of the time.

How to achieve above goals

- By adopting these as the national action plan by the respective NCCs
- By setting strategies and work plans
- By having mentoring programme to guide younger women leaders
- By sharing expertise from other affiliates in own country or other countries
- By inviting local resource persons from other GUF/ Organisations e.g. ILO

These points were taken into account and come of the countries were able to conduct activities in line with the new POA.

In the **Youth Network meeting**, the young workers continue to propose the following to SEASRAC:

1. Each country youth representatives are expected to collecting and maintaining youth member database in respective country unions.
2. 30% quota participation for young workers at any activities sponsored by PSI which conducted in respective country.
3. Workshop to be conducted for youth network before the SEAYN.
4. Youth network to appoint coordinator for each country consisted of 1 male and 1 female.

The SEA Sub regional Advisory Meeting had been conducted and facilitated well. This is the first SEASRAC meeting after the world congress in 2012 thus many of the discussion in basically on the newly adopted changes in the program of action and the introduction of the

new General Secretary of PSI. The SEA sub region had welcomed the newly elected General Secretary, Sister Rosa Pavanelli

The Sub regional had discussion on the congress matters that the members of the sub regional advisory committee had shared their views on how the sub region will adopt and work towards the achievement of the newly adopted priorities.

ASETUC Engagement

The SEA sub region continues to work with BWI and UNI in the ongoing engagement with the ASEAN. The trade unions were working to enhance the Social Dialogue component of the engagement both at the regional and national levels. Capacity building on social dialogue was conducted in 5 ASEAN countries and the Regional Tripartite dialogue was postponed due to unpreparedness of Brunei to receive the efforts by the trade unions to work with their secretariat being the chair of ASEAN.

PSI through ASETUC commissioned a baseline study on social dialogue in the health sector in 4 ASEAN countries. The study had been published now available for our affiliates. This is also in preparation for our engagement with ASEAN on the ASEAN Regional Qualification Framework by 2014.

Projects in SEA Sub region

The SEA PSI affiliates are involved in the different projects with the sub region. The **Trade Union Rights** project had ended the implementation in Malaysia and Thailand. The ILO C151 campaign in the Philippines was developed after the evaluation workshop in Thailand in 2012. The new project had been approved and will run until 2016.

The Precarious Work Project in the Health Sector in the Philippines is ongoing with its campaign to pass legislative measures to address the emergence of precarious work in the health sector. The project will run until 2015.

The FNV had supported the conduct of planning workshop in Indonesia to develop new projects in the different sectors affiliated to PSI. The **FNV project** applications were submitted and had been approved. The projects will commence its implementation by April 2014. One project is involving Angkasa Pura 1 and FARKES. They will work on **addressing precarious work** in Indonesia. The other project will cover the energy and water sectors basically on **challenging privatization** and organizing of workers.

On **ADB project**, the pilot phase has ended in 2012 December. A new phase had been approved from 2013 to 2015. The 2 countries from the SEA sub region continue to be part of the project. The AGWWAS, the water sector union from the Philippines continues to work on the UDDSP and WDDSP projects of ADB while the energy unions from Indonesia namely SP-PJB, PPIP and SP-PLN will continue to engage ADB Indonesia in their projects.

Elimination of Violence Against Women and Children

There were countries that conducted their activities in line with PSI campaign to eliminate violence against women and children. Philippines, Indonesia and Singapore were able to do the campaign in their respective unions and had raised the awareness of women. The SEA Women's Committee had decided to take Elimination of Violence against Women and Children as the Sub regional Campaign for 2014.

Projects: Activities Report in 2013

ADB Project

After the bridging project covering January to June 2013, this project was conceptualized and was approved by SASK in September 2013. The project kicked off its implementation on the last quarter of 2013 and will run until 2015.

The earlier phase of the project focused on understanding ADB, its policies, operations and establishing dialogue at the country level through some identified ADB-financed projects. A parallel engagement was also done at the regional level through various interactions with the bank like ADB-AGM, regular dialogues, thematic workshops, critiquing of policies and other different sectoral fora.

The pilot project from 2010-2012 had unveiled many lesson learned, challenges and realizations about the Asian Development Bank (ADB) and it's so called development projects that supposedly directed towards poverty alleviation. Having conducted national planning workshops in the different countries during the bridging period, the countries involved in the first phase were able to articulate the challenging situations faced by the trade unions and communities in relation with the impacts of the development projects financed by the Asian Development Bank in five (5) countries namely India (power), Indonesia (power), Mongolia (public admin including health), Philippines (water) and Tonga (SOEs).

In **India**, the affiliates conducted the **multi-stakeholders forum on the violations of CLS** in ADB funded projects. Basically, the activity is aimed to increase the awareness of unions and allies in order to prepare the field for a test case using the Accountability Mechanism. The group also conducted the **review and assessment of ADB energy policy** in order to come up with recommendation to be submitted to ADB considering that an Energy Policy Review is schedule in 2014. This provided opportunity for unions to influence the policy and introduce trade union perspective. Other planned activities were deferred due to limited timeframe to implement the project this year which is basically 3 months.

In **Indonesia**, the affiliates are working towards strengthening core labor standards (CLS) and quality public services (QPS) in ADB policy in the energy sector. The unions had conducted a **review and assessment of the ADB energy policy** with Mr. Fabby Tumiwa as resource person. The activity had provided clear and important points that unions must raise to ADB when the review of the policy is set by ADB in 2014. They also had **collaboration meeting** with the ADB Resident Mission to have an update on the Java-Bali ADB power project and try to suggest some possible joint research. Further challenge was raised during the meeting as there will be new resident mission representative in Indonesia by early 2014 since Mr. Jon Lindborg is retiring by the year end.

The affiliates involved in the project also started to strengthen the **network by working with other energy unions not affiliated to PSI**. The PSI affiliated unions had to reach out to those unions in order to strengthen the campaign against the implementation of electricity privatization law. Unions also conducted **training on accountability mechanism** which is aimed to prepare the unions to file case/s using the accountability mechanism of ADB.

In the **Philippines**, despite the challenges faced by the unions brought by Typhoon Yolanda (Haiyan), the affiliates were able to implement all the planned activities. The Alliance of Government Workers in the Water Sector (AGWWAS) completed their **review and validation of the Technical Assistance** on Water Districts Development and Sewerage

Project (WDDSP) released by the consultant of the ADB. The unions had raised many valid issue and suggestions (report of the Review and Assessment done is attached as **ANNEX – A**). They also increase the capacity and understanding of their local leaders about the **Accountability Mechanism** by having the training conducted to local leaders. AGWWAS is also considering filing case/s using the accountability mechanism of the ADB. The union had done some **lobbying with the ADB** during the midterm of the Strategy 2020 conducted in Manila in December. The groups felt that the midterm review is basically for compliance of the bank but not intended to strengthen and improve the strategy with the involvement of the different stakeholders. The unions also conducted the **mapping and profiling of the different local water districts** in the country but the result still partial and the unions work on getting proper information is under way. The partial report will be used for further organizing efforts of AGWWAS while waiting for the complete report (the excel table of the water districts and relevant information is attached as **ANNEX-B**).

In **Mongolia**, the affiliates were into the establishing a formal collaboration work with the ADB Resident Mission in Mongolia through a memorandum of understanding. The affiliates were able to **meet all the leaders to discuss and draft a MOU** to be presented to ADB. The memorandum of understanding (copy of MOU is attached as **ANNEX – D** but still in Mongolian language- translation to English will follow) is a tool to compel ADB to work closely with the unions in relation with the ADB Funded projects in Mongolia. The affiliates had presented and discussed the MOU to the ADB Resident Mission representative during the **collaboration meeting with ADB** held last December 16, 2013. Further discussion is set early this year to have further discussion on the salient points of the MOU. They conducted the **regional awareness seminar on ADB, CLS and QPS** in the Gobi region attended by 30 participants from the adjacent provinces. The participants were properly selected in order to ensure that unions in the nearby provinces were properly represented and also to increase the participation coverage.

A simple **desk research** had been conducted by the affiliates to identify the existing ADB Projects in Mongolia. The purpose of the research is to map out the ADB projects in Mongolia in order to further strengthen the monitoring efforts of the unions. Attached is the matrix of the different ADB projects in forms of Technical Assistance (TA), Loans and grants.

In **Tonga**, our affiliate, Tonga Public Services Association is leading the campaign to pass the Employment Relations Bill that will benefit the working class in Tonga. They had conducted series of 2 hours awareness campaign to increase the understanding and support not only of the workers but by the public as well. The Employment Bill will be tabled in the parliament by early 2014. The affiliate worked with the Ministry of Commerce and Tourism in this awareness campaign. The ILO sub regional office also supported the efforts. The awareness campaign was using the **materials developed** earlier by the union regarding the Employment Relations Bill in both Tonga and English languages to ensure better understanding by the workers and the public. This endeavour had strengthened the relationship of the unions with the different agencies in the government. It provided space for unions to **continuing collaboration and lobbying** with the government agencies that are vital to push for membership of Tonga to International Labour Organization (ILO). As a result, the Ministry of Labour submitted letter of intent to Sub-regional Office of ILO advising Tonga's membership to ILO.

Since the implementation started by late October 2013, the proposed **evaluation workshop** for the year is not feasible. Instead, the budget allocated for such activity will be utilized in the upcoming ADB-AGM in Astana, Kazakhstan in May 2014.

Report by Ian Mariano, SEA Sub-regional Secretary/Project Coordinator

South Asia

(1) The joint GUFs/FNV Program on Adherence to ILO Core Labour Standards in ADB Operations in India

The joint GUFs/FNV project entered its second year in 2013. With an extensive focus on highlighting the Core Labour standards violations in ADB projects in India, the following activities were completed under the project:-

- **Trainings:** 3 trainings; one each on Core Labour Standards; Legal Advocacy Tools for trade unions and ADB's Accountability Mechanisms and ILO supervisory Mechanisms were completed. Attended by 62 participants (45 male and 17 female), the trainings enabled the participants, nominated by the GUFs to have a clear idea of the existing labour rights violations and also empowered them to use tools like Accountability Mechanisms of ADB and ILO supervisory mechanisms to raise workers issues.
- **Materials and Resources:** Seven studies on various ADB projects in India were being carried out by the GUFs in India. After the studies were completed, it was edited and compiled into a book format. The book titled 'Workers Rights in ADB Funded Projects in India: Non Implementation of Core Labour Standards' has been published and shared with GUFs, CTUOs and CSOs. A formal sharing with ADB to be organized soon.
- **Campaigns:** Six Campaigns-one each by each participating GUFs/union were completed. 144 (30 women and 114 men) participated in the campaigns. Various trainings, workshops, site visits and organizers exchange etc. were being conducted under the campaigns.
- **Project Committee Meetings:** The project committee, responsible for overseeing the project activities met thrice in 2013, wherein they discussed critical issues concerning the project's progress and also outlined the future activities to be conducted.
- **Newsletter:** The newsletter ADB-EYE was being published every quarterly and sent to various trade unions, GUFs, CTUOs and CSOs in India. It carried updates on projects, event wise reports and also campaign activities of GUFs.
- **ADB Campaign:** The newsletter and the compilation was being shared with ADB on a regular basis. Also a formal event to share the compiled book will be organized soon. The project coordinator also participated in the GUFs-TUSSOs meeting to design a strategy to engage with ADB in Singapore from 19-21st August, 2013.

Report by Manorajan Pegu, Project Coordinator

(2) LO-TCO Trade Union Rights project

As the year 2013 was the bridging period for the already existing TUR project, this project was launched to continue the efforts of ensuring TUR rights for government employees and strengthening the existing campaign for ratification of ILO convention 87 and 98. PSI affiliates, who have been a part of the project, had already started reporting the violations existing in the workplace, which were often done by using conduct rules, which prohibits the govt. Employees in participating in any form of strikes and other trade union activities.

Women workers were increasingly victimised using these provisions. Attached herewith is a brief of the activities that were completed in 2013:

- **Application for 2014-16 developed:** In the year, 2013, the participating unions not only came together and developed a comprehensive application for the year 2014-16 but also put victimisation through conduct rules and reporting and acting on violation happening to women workers in the fore front. The application was developed in a workshop organised in Agra from 16-18th April
- **Documentation and campaign against TUR violations:-**Through various trainings, the members were made more aware of TUR violations existing at the workplace and means to report them. Besides Union level trainings, one common training was organised in Bangalore from 27-28th September. The Union AINLIEF compiled violations of temporary workers in the insurance sector and submitted a report to its management. Moreover, the Jt. TUR forums and project meetings took note of the violations and ran state wise and joint campaigns to highlight the TUR violations.
- **Awareness Campaigns:** Over 6 awareness raising training/workshops being completed. Attended by over 554 participants (357 female and 194 male members). This trained members also involved in subsequent workshops as resource persons and contact points for identifying and reporting violations.
- **Inter-Union Co-operation and Collaborative Campaigns:** The project working group comprising of representatives of all the participating unions met 5 times in 2013. Among the 6, there were two State Joint forums, 1 National Planning workshop in Trivandrum from 9-10th Feb, and a national TUR forum in Pune on the 13-14th of July. Joint forums and national forums were established. These forums also supported the National campaign for ratification of CLS 87 & 98. Moreover some of the trainings were also conducted by three-four unions together. Also a process of constant communication was established within the unions.
- **Empowering Women Workers:** With regard to women workers, capacities of women have been improved. Some unions have increased women participation in leadership positions now. Moreover, unions have also undertaken key constitutional changes to facilitate women leadership. The women members were able to push for 'gender issues and workplace sexual harassment' as one of the key issues for the upcoming project period, which talks a lot about their increased capacity. Exclusive trainings on women issues and child care workers have been taken up. The child care workers in Tamil Nadu did organising campaign in 3 districts and reported increase of around 2520 membership. Moreover, the unions also took up supportive campaigns against the Delhi Rape incident and talk increasingly about making the workplaces women friendly. The issue of lack of women leadership was being constantly discussed in the project activities.
- **Research and Materials Development:** Newsletter of the project was being published like every year. The trade union modules are being translated into regional languages and published. The translation is being done by Union members which is a major achievement. Moreover, a research on **Freedom of Association and Collective bargaining of Employees in the Public Sector** being carried out and shared with PSI affiliates.

Southeast Asia

(1) the Vietnam Cooperation Project 2013

The PSI Swedish affiliates Kommunal and Vision had already terminated the project cooperation with the Vietnam National Union of Health Workers after 12 years of providing support. The project had helped the unions to build and organize new unions in northern and southern part of the country. It also provided an opportunity for PSI Southeast Asia sub regional office to connect and get acquainted with the health union in Vietnam.

In 2013, a phasing-out evaluation process was conducted by the representatives from Kommunal and Vision with the support of the Asia-Pacific Regional Office. As part of our social responsibility, Southeast Asia Sub regional office will continue to liaise with the health unions in Vietnam and will continue to involve them in the ASETUC program and connecting the unions to the ILO Decent Work Across Border (DWAB) project.

Report by Ian Mariano, SEA Sub-regional Secretary/Project Coordinator

(2) ASEAN Services Employees Trade Union Council (ASETUC)

Anticipating the vast development of the realization of the ASEAN Economic Community and taking into account the situation in the ASEAN region, throughout 2013, ASETUC has strategically put forward social dialogue both in the regional and national levels, to channel workers' voices in the services sector. ASETUC focused on establishing modules to capacitate its leadership on social dialogue, and this year, ASETUC has been focusing in utilizing the modules both in the regional and national level workshops to capacitate ASETUC leaders on the skills and knowledge of social dialogue. In addition to that, in order to capacitate a wider range of leadership, ASETUC has been performing national awareness raising workshops on ASEAN and the existing ASETUC efforts on social dialogue and in particular, the issue of ASEAN Qualification Reference Framework. Initially, the national awareness campaign was planned to be implemented by producing and distributing campaign materials, but since ASETUC has balance of money from the last quarters, ASETUC decided to change the method by making workshops to raise awareness more effectively for wider ASETUC leadership in the national level. The adjustment was approved by the LO/FTF to distributed the balance of money to this activity.

ASETUC affiliates decided to choose the topic of ASEAN Qualification Reference Framework (AQRF) since free movement of labour is one of important elements of the economic integration in 2015. The ASEAN leaders, in the last summit in Brunei even encourage the development of ASEAN Qualification Reference Framework; this shows how important the issue is. AQRF will inevitably affect the workers in ASEAN, and it is very important for workers to be aware about this issue and develop their opinion/perspective on this to be taken into account by the policy makers.

Report by Ian Mariano, SEA Sub-regional Secretary/Project Coordinator

(3) FNV Indonesia Project

PSI Asia Pacific Regional Office had facilitated and conducted planning workshop with Indonesian affiliates in order to develop and come up with project proposal to be submitted to FNV for consideration and approval. There were two proposals that were submitted to the projects officer in headquarters for further development and for subsequent submission to

FNV. The proposals were both approved by FNV later last year thus an agreement was reached that projects will begin implementation by early 2014.

One of the projects is addressing the utilities sectors in Indonesia. Four unions from the utility sectors will be working together. The SP-PLN Persero, SP PJB, PP-IP and SP PDAM Jakarta will be addressing issues of trade union rights, outsourcing and privatization. The other project which will involve FSP FARKES/R and SP Angkasa Pura 1 will be on precarious work project. Both projects will be used as an organizing tool.

The project implementation will start on April 2014 after the Asia Pacific Regional Executive Committee meeting in Bali. Initial implementation of the project will be under the Southeast Asia sub region until such time a local coordinator will be in place.

Report by Ian Mariano, SEA Sub-regional Secretary/Project Coordinator

(4) Trade Union Rights for Public Sector Workers in South East Asia

The 2nd phase of the Trade Union Rights Project for Public Sector Workers in South East Asia was implemented from January 1, 2010 to December 31, 2012 in Malaysia, Philippines and Thailand building on the work done between 2007-2009 that supports the public unions in strategies to gain trade union rights. The focus of the project was on achieving ratification and enactment of national laws that can ensure the ILO Conventions are implemented as the affiliates identified that until they have these rights and the recognition that these will bring they will be unable to influence government policies to improve public services and workers conditions. As a result of the request from project partner SASK, a neutral extension for the project was agreed covering the period January 1, 2013 to March 31, 2013. The extension was used to implement some of the remaining national activities and also assessed the trade union affiliates' campaigns and held national planning and evaluation.

In Malaysia, the Project Management Committee assessed the project implementation and the challenges which confronted the affiliates specifically on the campaign to ratify ILO C. 87. Strategically, a meeting with the MTUC & CUEPACS was a priority in the work plan but could not be held as the affiliates were not given the opportunity to follow up on the proposed resolution pertaining to the collective bargaining rights for public sector employees which was previously submitted to the two labour centres. The Malaysian government has been reluctant on granting dialogues, as the parliament has not been supportive either.

In the Philippines, as a result of the project implementation and the evaluation and planning meeting attended by the Philippines NCC, the campaign to ratify ILO C. 151 (Labour Relations in the Public Services, 1978) became the main focus of the project in 2013. The Philippines has ratified ILO C. 87 and 98, however, much limitations has been set in the implementing rules and regulations of Executive Order No. 180, the law allowing organizing in the public sector. The ratification of ILO C. 151 will further guarantee public services workers the right to organize and collective bargaining, determine the terms and conditions of employment, determine procedures for settlement of disputes arising in connection with the determination of terms and conditions of employment, provide facilities for public employees' organisations to enable them to carry out their functions and exercise civil and political rights which are essential for the normal exercise of freedom of association. The TUR group organized activities to solicit more support for the campaign from a wider range of people from affiliates and various sectors, including women, young and LGBT workers through signature campaigns, mobilization and information sharing during fora. Continuous lobbying were done in the administration/executive branch of government and in the parliament.

In Thailand, the project committee implemented activities to strengthen the capacity of affiliates and encouraged them to bind together to have a bigger collective voice in the campaign. The PSI Thai Affiliates Council (PTAC) has been the main central coordination body on all engagements and activities, as regular activities were held to support the QPS campaign. The momentum gained from the previous project implementation cannot be sustained due to the change in government, as both administration and parliament are not supportive of ratifying ILO C. 87 & 98.

Report by Norman Grecia, Philippines Projects Liaison Coordinator

(5) Research on the Working Conditions of Temporary Workers in Thailand Health Sector

The main objective of the study was to survey the working conditions of temporary health sector workers as the document ascertained and established the number of workers who are in precarious situation and compared with the working conditions of permanent workers in the same sector. A mapping of the temporary workers and their areas of work in the health sector that are mostly situated outside Bangkok the capital city was done through a survey. The study documented the social benefits of workers and security in their current work and the density of their union organising and representation.

The research may be used as a tool for the unions to maximise their organising and also to represent the unions. The study likewise educated the GEAT members on the issue of precarious work, knew the history and forms of precarious work, its effects on Thailand labour, were informed on the PSI position on precarious work and its impact on quality public services and identified and developed strategies to combat precarious work.

The research revealed that information and data gathering were collected from 243 respondents in 35 provinces covering 82 hospitals which was more than what was targeted in the terms of reference. The researcher reported that it was the first time for them to do a research on the issue, however, the research process afforded some good benefits on organizational development as the researcher worked closely with GEAT officers and members.

The research has some limitations as the timeframe of three months was too short to conduct the study. As the information on the findings of the academic study provided a deeper understanding on the labour situation particularly among the temporary health sector workers in Thailand, there were three important values that the research report can do for the Thai affiliates; the research can be a good document to support the PTAC campaigns specifically on the discussions with government and parliament; the mapping statistics can help on the organizing work; and the research can be a baseline document and reference for future studies. PSI, PTAC and SASK discussed and made comments on the research report, however, the report cannot be finalized due to the present political instability in the country.

Report by Norman Grecia, Philippines Projects Liaison Coordinator

(6) Negotiating for Quality Health Services and Campaigning Against Precarious in the Philippines Health Sector

As the global union federation representing workers in the health sector, PSI is particularly conscious of the impact of precarious work in the health sector. Given these conditions and the continuing support from PSI affiliates in the Philippines and support from PSI's health

sector affiliate in Finland (TEHY), the Philippines was selected as an important location to link trade union work around the growing threat of precarious work and PSI's previous work in the health sector there.

The project managed to address precarious work issues through increased union membership and collective bargaining as two of the PSI Philippines affiliates, the Alliance of Filipino Workers (AFW), successfully organized the St. Luke's Medical Center Global City Employees Association with 1,600 members, and the Confederation of Independent Unions in the Public Sector (CIU) organized the Basilan District Hospital Employees Association with 180 members. Educating union members on the issue of precarious work and campaigning at the national and municipal levels were realized as awareness building forums on precarious work, public and private sector organizing workshops and a mobilization rally were conducted.

House Bill No. 151 or the Comprehensive Nursing Law of 2013 was filed in the Lower House of Parliament (Congress) as the project supported the proposed law by conducting a stakeholders' consultation and a national workshop in order to increase union cooperation to campaign and promote quality health services with decent working conditions. The proposed law has passed committee deliberations and is now in the plenary for discussions.

Report by Norman Grecia, Philippines Projects Liaison Coordinator

(7) Campaign to Ratify ILO C. 151 in the Philippines

The Campaign to Ratify ILO Convention No. 151 in the Philippines was approved to be implemented from June 2013 to December 2015 and building on the work done between 2010-2012 that supported public unions in their strategies to realise trade union rights either through promoting the ILO Conventions or the implementation of national laws that supports the core labour standards or both.

The previous project on the trade union rights campaign for the right to organize and collective bargaining has evolved into the campaign to ratify ILO C. 151 as the Philippines has already ratified ILO C. 87 & 98. The ratification of ILO C. 151 may initiate the enactment of national laws to ensure that the ILO Convention is fairly implemented and can support the affiliates to gain their rights and recognition at work so that they can be empowered to deal with the other challenges affecting the sectors.

The ratification of ILO C. 151 guarantees further the protection on the right to organize, facilities to be afforded to public employees' organizations, procedures for determining terms and conditions of employment, settlement of disputes arising in connection with the determination of terms and conditions of employment and civil and political rights.

The CSC and DOLE are two main government agencies which are vital to the campaign as they are in the position to recommend to the Philippine President and the Senate to ratify ILO C. 151. As a result of the heightened campaign in the administrative body of government, an official announcement by the CSC Chair encouraging public sector workers to join and attend the fora on ILO C. 151 on official time was issued. The activities implemented has contributed to the growing support of the ratification campaign specifically on the awareness building forums conducted in various parts of the country creating awareness on what ILO C. 151 is all about.

The strategy to do a survey on the level of awareness among the Senators and their staff proved to be significant as the information gathered from the exercise shall determine the extent of lobbying that must be done in order to persuade an affirmative endorsement on the

ratification campaign as there is positive perception that the incumbent Philippine President may endorse the ratification of ILO C. 151 during his term of office which will end by 2016. House Resolution No. 438 filed by Labour Representative Raymond Mendoza in the Lower House of Parliament (Congress) urging the Senate to ratify ILO C. 151 had provided an extra boost and political positioning with regard to the campaign.

The database being developed may be a good source of information for future reference and in doing organizing work. The continued cooperation extended by the PSI Philippines affiliates and their representatives to the PSC has been the main binding factor in the cohesive implementation of the project as the affiliates build strong cooperation in organising networks in the national and provincial levels. The PSC members' capacity to implement the project was enhanced as a result of the internal capacity building trainings.

Report by Norman Grecia, Philippines Projects Liaison Coordinator

Sectoral Network: Activities Report in 2013

(1) International Solidarity Levy (ISL) Network

Current State of Deliberations on International Solidarity Levies and Activities of PSI's International Solidarity Levy Network in the Asia-Pacific Region

- **Recent Trends**

In Japan, the revised Consumption Tax Law, enacted on August 10, 2012, included the following provision: "Taxes on international transactions shall be reviewed as needed from the standpoint of preventing avoidance of international taxes, promoting bilateral investment, etc. In addition, international solidarity levies shall be considered based on the advancement of international efforts." This text requires concrete initiating efforts for the Japanese government to consider international solidarity levies (ISLs).

On December 8, 2013, the NGO Forum for International Solidarity Levies, which includes PSI affiliates, held an international symposium in Tokyo. It called for ISLs to be incorporated into the framework of tax reform by the government of Japan. However, this has not yet been realized. Meanwhile, JTUC-RENGO, the national center for trade unions in Japan, established in April 2014 a project team that organized concrete ideas for promoting ISLs. At the same time, the NGO Forum for International Solidarity Levies is focusing its efforts on realizing financial transaction taxes and an ISL on air tickets in Japan by paying attention to activities in Europe.

In Europe, 11 countries have agreed to adopt the EU financial transaction tax (EU FTT) from 2014. However, its specific content is undergoing last-minute deliberations. Discussions regarding taxes on financial transactions are being led by Germany, where its coalition government agreed on the financial transaction tax based on the proposal of Germany's Social Democratic Party. A concrete form of the EU FTT is expected ahead of the European Parliament election in May. About one or two years are expected until the tax is enacted, even if its adoption is decided. Because financial institutions active in countries that adopt the law will be taxed even if the law is not adopted by their home countries, it is expected that this will serve as an incentive to adopt the tax by more countries.

In the U.S., a proposal by the Republican chairman of the House Ways and Means Committee that includes taxes on the assets of major banks was sent to the committee, where it is currently being deliberated.

The Leading Group on Innovative Financing for Development held its 12th plenary session on January 17, 2014, in Nigeria. However, concrete outcomes were not achieved.

- **Activities of PSI's International Solidarity Levy Network in the Asia Pacific Region and Challenges**

The Bulletin is currently being published twice a year. Also, at PSI's Asia-Pacific regional QPS Workshop held in Bangkok in October 2013, the issue of ISLs was discussed. Discussion in Japan is also planned when the QPS Workshop is held in June 2014. Going forward, the following efforts are required to strengthen the activities of the network:

- Creating mailing list of participants
- Gathering and analysing information including PSI Asia-Pacific region and other regions
- Collaborating with PSI affiliates in other regions and with Global Unions
- Collaborating and cooperating with NGOs working on ISL issues

Report by Katsuhiko Sato, ISL Network Coordinator

(2) Asia Pacific Firefighters and Ambulance Workers Network

The founding conference of the PSI Asia Pacific Firefighters and Ambulance Workers Network was held from October 2nd to 3rd, 2008, in Seoul, South Korea. The first coordinator of the network was Daisuke Yoshikawa of the National Council of Japanese Firefighters and Ambulance Workers (ZENSHOKYO), followed by Takashi Kaneda and Keita Nakano, also of ZENSHOKYO. A bulletin is published twice a year. Besides this, the network is not carrying out other substantial activities.

Since the establishment of the network, major challenges involving firefighters and ambulance workers include the following:

- **Experience of the Great East Japan Earthquake**

The damage caused by the Great East Japan Earthquake was immense. The destruction was caused not only by the quake but also by the huge tsunami that followed. Furthermore, the meltdown of the Fukushima nuclear power plant led to the release of radiation, resulting in damage over an extensive area. Immediately after the earthquake, firefighters and ambulance workers were involved in onsite rescue activities. Rescue teams from 20 countries besides Japan worked together in rescue efforts, along with the Japan's police departments and the Self-Defence Force. Because the damage was too massive, the activities were extremely difficult and continued during the day and night. Rescue efforts at the nuclear power plant took place as radiation was leaking. There is therefore the need to check the physical and psychological conditions of the firefighters and ambulance workers going forward.

- **South Korean Firefighting Development Conference recognized as PSI Affiliate**

The Firefighting Development Conference (FFDC) in South Korea, where firefighters are denied trade union rights under the law, was accepted as a PSI affiliate at the PSI Executive Board meeting in May 2013.

- **Trade union rights in Japan**

In September 2009, Japan's then-ruling Democratic Party pledged to restore basic labour rights of public service employees. In June 2011, related bills were submitted to the Diet (bills related to local government employees were submitted in November 2012). However, the proposals were discarded as a result of the dissolution of the Diet in December 2012. The conservative coalition that came to power after the election submitted an amendment bill on the National Public Service Act to an extraordinary session of the Diet on November 5, 2013. However, the proposal did not include measures related to resolving basic labour rights issues. Consequently, firefighting personnel's right to organize in Japan currently faces an uncertain future.

- **QPS Workshop**

Representatives from ZENSHOKYO attended the Asia-Pacific regional QPS workshop, held in October 2013 in Bangkok, and reported on conditions in Japan. A QPS workshop is scheduled to be held in Japan in June 2014. Mr. Danilo Zuliani, the firefighter coordinator from PSI headquarters, will be invited to discuss topics such as trade union rights.

Going forward, efforts like the following are needed:

- Collaborating with PSI Headquarters' Emergency Workers Network and exchanging information among regions.
- Specific activities related to Resolution No. 3 and the emergency resolution "Basic Labour Rights of Public Service Workers in Japan," adopted at the Durban conference.
- Collaborating and cooperating with water (flood) and medical (emergency) sectors.
- Exchanging views with the International Firefighter Unions Alliance (IFFUA) and the International Association of Women in Fire & Emergency Services (IAWFES).

Report by Katsuhiko Sato, PSI JC on behalf of Keita Nakano, Firefighters and Ambulance Workers Network Coordinator

(3) Utilities and Local Government Network

PSI is recognised by Affiliates and others as the organisation in the electricity, energy, water (Utility) and local government (LG) that represents Unions and Employees in these Sectors/Industries. The majority of PSI affiliates are involved in these two Sectors.

In the Asia Pacific Region, for the above Sectors, in the past 12 Months I have undertaken a range of activities in support of PSI Asia Pacific region and the Congress resolutions/outcomes, this includes -

Linking PSI APRO Affiliates in Utilities and Local Government Network has been operating for some time achieving good results for the funds available. Our next steps include increased contact globally, around Sector/s reform, OECD countries, APEC, ADB, and Trade Agreements as examples and thus contact with PSI Local Government & Utility Global Affiliates, which now includes circulation of Asia Pacific Utilities and Local Government Bulletin.

Building links with the European Public Sector Union Federation (EPSU). Exchange local government and utility news, trends, campaigns, actions and challenges faced by PSI Unions working in Local Government and Utilities in Asia Pacific region and EPSU, continues to be critical. Includes briefing by EPSU, Brussels, September 2013. Courtesy of the ASU.

PSI Asia Pacific Utilities and Local Government Network_Blog - An important mechanism for exchange on activities, campaigns and more. The blog is update daily, available in 49 languages, Topics covered include -

- APEC
- Asian Development Bank
- C.L.G.F.
- Child Care
- Climate Change
- Electricity
- EPSU
- Health and Safety
- Human Rights
- I.L.O.
- ITUC
- Local Government
- OECD
- Private Public Partnerships - PPP's
- Privatisation
- PSI - APREC
- PSI - Asia Pacific Region
- PSI APREC Utility Bulletins
- PSIRU
- Publications
- Quality Public Services
- Skills and Training
- Superannuation - Pensions
- Trade - WTO - APEC - Bi-laterals
- Unions
- United Nations
- Water

PSI Asia Pacific Utilities and Local Government Network_Bulletin - Twelve Editions distributed each year, to all PSI Asia Pacific Local Government & Utility Affiliates Globally, plus additional advice items, information, highlighted as needed. Blog & Bulletin also Facebook-ed to over 160 PSI contacts in local government and utilities outside of the Asia Pacific region, plus Facebook-ed on the PSI AP Facebook page.

Electricity – Utilities - PSI global electricity industry unions meeting September 2013. An important first global meeting of PSI Utilities for many years, save any meetings held in conjunction with PSI congress. An excellent opportunity for affiliates from across the four regions of the PSI to exchange views, highlight priorities, direction and work activities. A comprehensive report has been prepared and circulated separately. Courtesy of the ASU I participated in this meeting, providing number of presentations.

Local Government - Briefings by PSI United Kingdom (UK) LG & Utility Affiliates Unite, GMB and Unison, PSIRU, plus APSE Local Government Centre. A detail report including issues of insourcing, pensions, fairness commissions and more, has been developed to provide understanding and assistance for work to be rolled out in 2014/2015. Courtesy of the ASU.

Local Government Global Organisation - Meeting held with Secretary-General of the Commonwealth Local Government Forum, (CLGF) October, policy input and dialogue - originally for just PSI Asia Pacific has now moved globally. The work of the CLGF supports PSI work, including transparency, gender equity, anti-corruption. CLGF works with LG organisations across Europe, UN agencies, acceptance by Global LG 'Organisations as well as commonwealth countries, - Formal advice to PSI Head Office, APR Office September and November 2013.

Networking - Resolution 34 – Congress recognises the importance of Sector Networking with Resolution 34, carried by 98 % of Delegates at Congress, largest number of Congress Delegates speaking in favour of a Resolution. Asia Pacific dialogue well established, have now written to all PSI LG & Utility Affiliates, plus use of social media, seeking PSI Colleagues for Local Government Network. PSI Utilities (Electricity) meeting 2013 has contributed towards Utility Sector Networking. Outcomes for LG and Utility Networking regularly reported to PSI HQ and APR Office's, (each month or more by email, letters and offers of information sharing).

“Global Networking brings into consideration and acceptance principles of the OECD, UNESCO, ILO, UN and other Organisations outside of a Community closer to a Communities’ needs.”
The above meetings and actions have been taken, by either voluntary time or by my Union (ASU) support.

Report by Greg McLean, Utilities and Local Government Network Coordinator

ITEM 7: Proposal on Sub-regional, projects and sectoral network action plans 2014

- 7.1 PSI Global Programme of Event 2014 (*document circulated separately*)
- 7.2 G20 in Brisbane
- 7.3 ILO Conference 2014
- 7.4 Sub-regional Work Plan 2014
- 7.5 Project Work Plan 2014

Item 7: Proposal on Sub-regional, projects and sectoral network action plans 2014

Item 7.2 G20 in Brisbane, Australia

What is the G20?

The Group of Twenty (G20) is the premier forum for international cooperation on the most important issues of the global economic and financial agenda.

The objectives of the G20 refer to:

1. Policy coordination between its members in order to achieve global economic stability, sustainable growth;
2. Promoting financial regulations that reduce risks and prevent future financial crises;
3. Modernizing international financial architecture.

The G20 brings together finance ministers and central bank governors from 19 countries: Argentina, Australia, Brazil, Canada, China, France, Germany, India, Indonesia, Italy, Japan, the Republic of Korea, Mexico, Russia, Saudi Arabia, South Africa, Turkey, the United Kingdom, the United States of America plus the European Union, which is represented by the President of the European Council and by Head of the European Central Bank.

The G20 was formally established in September 1999 when finance ministers and central bank governors of seven major industrial countries (Canada, France, Germany, Italy, Japan, the United Kingdom and the United States) met in Washington, D.C. in the aftermath of the financial crisis of 1997-1998, which revealed the vulnerability of the international financial system in context of economic globalization and showed that key developing countries were insufficiently involved in discussions and decisions concerning global economic issues. Finance ministers and central bank governors started to hold annual meetings after the inaugural meeting on December 15-16, 1999, in Berlin.

G20 members represent almost:

1. 90% of global GDP.
2. 80% of international global-trade.
3. 2/3 of the world's population lives in G20 member countries.
4. 84% of all fossil fuel emissions are produced by G20 countries

The presidency of the G20 rotates annually among its members. The presidency leads a three-member management group of previous, current and future chairs, referred to as the Troika, the purpose of which is to ensure transparency, fairness, and continuity from one presidency to another. The G20 does not have a secretariat of its own. A temporary secretariat is set up by the country that holds the presidency for the term of chairmanship.

What is L20?

The Labour 20 (L20) is the elected representatives of trade unions from G20 countries, representing the voice of workers. Meeting formally for the first time in Cannes, it is composed of the General Secretaries and Presidents of G20 trade unions, charged with a responsibility to uphold the interests of working people.

During the Mexican Presidency the Labour 20 worked closely with B20 and drew up a joint statement calling G20 for action on infrastructure investments, quality apprenticeships and reducing informality.

The Russian Presidency considers Labour 20 as an integral part of its outreach strategy and will provide an opportunity to representatives of labour unions from G20 countries to continue regular consultations with the Business 20 (B20) to ensure their contributions being taken into account by the business community and to convey messages from the world of work to G20 Sherpas, Ministers and Leaders. In this regard the Russian Presidency has proposed to hold a meeting of social partners (B20 and L20) followed by their joint meeting with G20 Labour Ministers.

Labour 20 agenda is formed by the participants. The priority topics of the Labour 20 in 2013 are the following:

- Jobs for more growth;
- Restoring financial regulation and curbing speculation;
- Social Protection Floors (SPFs) for formalization;
- Development through creation of jobs.

The above topics are of relevance to the world of work and reflect the agenda of the Russian G20 Presidency. Through the number of meetings and other events in the upcoming year the Labour 20 will conduct in-depth analysis of the situation in identified areas and together with other outreach groups, including Business 20, Civil 20 and Youth 20, will develop recommendations to be transmitted to the respective G20 working groups, taskforces and ministerial meetings.

The C20

Civil Society 20 is a platform for dialogue between the political leaders of G20 countries and representatives of civil society organisations. Through the C20, civil society can have a say in the discussions shaping our global economy.

- Through public online consultation, reach to international civil society to choose the focus areas for advocacy: inclusive growth and employment, infrastructure, climate and sustainability, and governance.
- In June the C20 Summit in Melbourne will discuss and confirm these key recommendations.
- From the C20 Summit to the Leaders' Summit in November, recommendations for inclusive economic reform to the leaders of the G20 nations.

Brisbane G20

Brisbane, Australia is the host city for the G20 Leaders Summit in 2014. The summit will be held on 15 and 16 November at the Brisbane Convention and Exhibition Centre, South Bank.

L20 Summit – Australia 2014

Held prior to the G20 high-level meetings and social partner consultations, the Labour 20 Summit provides the opportunity for representatives to jointly prepare policy recommendations and key messages to G20 Leaders and Ministers. Those priorities are subsequently issued in a L20 Statement to governments.

Confronted with the urgency of the 2008 financial crisis, General Secretaries and Presidents of G20 trade unions have been meeting from the very first G20 Leaders' Summit in Washington onwards. The first formally recognized L20 Summit took place in Cannes just before the Leaders' meeting and was followed by Summits in Los Cabos (2012) and Moscow (2013).

The L20 Summit creates a forum for discussion for the global labour movement on its future engagement with the G20 and invites a wide range of stakeholders from governments, international organisations, civil society and business as guest speakers to enable exchanges on the future directions of global policies and governance. One of the outcomes has been a joint B20/ L20 commitment to scale up quality apprenticeships in 2013 as well as discussions on next steps for the B20/L20 collaboration.

The next L20 Summit will take place in Brisbane in November 2014 under the Australian G20 Presidency. The ITUC and TUAC work in tandem with the central trade union confederation in the respective host country to prepare the Summits. In 2014, the Australian Council of Trade Unions (ACTU) is the Australian host organisation and partner of the L20. Detail, please visit: <http://www.ituc-csi.org/l20-australia-2014>

7.3 ILO Conference 2014

The 103rd Session of the International Labour Conference will open on Wednesday 28th May and will end on Thursday 12th June 2014. The Conference will be held in Geneva (Switzerland), at the Palais des Nations and ILO headquarters. For 2014, the Conference agenda includes:

- I. Reports of the Chairperson of the Governing Body and of the Director-General;
- II. Programme and budget and other financial questions;
- III. Information and reports on the application of Conventions and Recommendations;
- IV. Supplementing the Forced Labour Convention, 1930 (No. 29) to address implementation gaps to advance prevention, protection and compensation measures, to effectively achieve the elimination of forced labour;
- V. Facilitating transition from the informal to the formal economy;
- VI. A recurrent discussion on the strategic objective of employment.

PSI side meetings during ILC. During the ILC, PSI will organize three events:

- One closed orientation meeting for PSI delegates on 28 May;
- One open side-event (the date and final theme of that side-event will be confirmed shortly);
- A public event, “**The Route of Shame**”, on 4th June 2014, calling for the respect of trade union rights in Geneva and other cities around the world.

The reports will also be accessible electronically, as will be the Guide, by visiting the ILO website (www.ilo.org/ilc). A full guide to the Conference is available at:

http://www.ilo.org/ilc/ILCSessions/102/WCMS_204345/lang--en/index.htm

Contact Ms. Sandra Vermuyten, Equality and Rights Officer, for the detail:

sandra.vermuyten@world-psi.org

Item 7.4: Sub-regional work plan 2014

East Asia

Document circulated separately

Oceania

Document circulated separately

South Asia

Document circulated separately

Southeast Asia

Southeast Asia Sub Regional Work Plan 2014

Constitution based Meetings			
	SEASRAC	SEA Women's Committee	SUB Youth Network
Venue	Pasig City, Philippines	Pasig City, Philippines	Pasig City, Philippines
Dates	14-15 March 2014	13 March 2014	13 March 2013
Expenditure	6,700 Euro	2,500 Euro	500 Euro

Project Activities 2014					
	ILO C 151 Campaign	ADB: Campaign for CLS	Quality Health Services	Precarious Work in Indonesia	TU Intervention in Energy and Water in Indonesia
Sub Region/Region	Philippines	Asia Pacific Region	South East Asia	Indonesia	Indonesia
Focus Country/S	Philippines	Tonga, Mongolia, Indonesia, Philippines, India and Sri Lanka	Philippines	Indonesia	Indonesia
Sector	Utilities, Health, Municipal & Public Admin	Water, Power, Health and Public Administration	Health	Health and Airport Services	Power and Water
No. of activities	13	14	10	5	4
Budget Allotted	27,400 Euro	20.000 Euro	36,000 Euro		
No of participants	472 (236 females/236 males)	220 (100 females /120 males)	335 (166 males/169 females)	151 (80 males/71 females)	33 (22males/11 females)
Name of co-ordinator	Norman Grecia	Ian L. Mariano	Norman Grecia	Initially by SEA until coordinator is recruited	
TUSSO (Trade Union Solidarity Support Organization)	SASK	SASK	SASK / TEHY	FNV	FNV

Organizing and Growth Target for 2014

The NCC in each country will try to communicate with the targeted unions and the PSI SEA Sub-region will engage the new identified unions. As for those unions who are reconsidering their re-affiliation to PSI, PSI AP and SEA will discuss the matter with the new leadership.

Country	Cambodia	Indonesia	Malaysia	Philippines	Singapore	Thailand
Name o Unions	Workers in the Municipal and Provincial levels (Internal organizing by	Jamsostek Union Workers in the Social Security System	CUEPACS Workers in the Civil Service in Malaysia	PIPSEA Workers in the LGUS, NGA and GOCCs	Health Services Employees Union Workers in the	Nursing Union of Thailand Nurses in the Northeast of Thailand

	CICA)		(Showed interest to re-affiliate to PSI)		health services	(Applied for affiliation)
		PDAM FARKES Energy and Water (Internal expansion organizing)	Sarawak Medical Services Union Workers in the medical services Union (Showed interest to re-affiliate to PSI)			
Budget Allocation	500 Euro	NCC will do this within the FNV Project	1000 Euro	500 Euro Will be involved in ILO 151 campaign	No allocation needed	No allocation needed

Country	Vietnam	Laos	Myanmar	Brunei		
Name o Unions	VNUHW Workers in the Public Health Services		Public Sector Workers in the Public Health Services	Visit to Brunei through ASETUC Regional Tripartite		
Budget Allocation	Through ASETUC Programme		1000 Euro	No allocation Needed		

Programme of Action – Strategic activities 2014				
Details	Fighting Privatization	Advancing TU Rights	Influencing global policy & Governance	Quality Public Services Now Campaign
Focus Country/s	1. Indonesia: Unity of the affiliates to strengthen the efforts in fighting against privatisation	1. Philippines: Ratification of ILO c 94 and c 151	1. Indonesia: Unity of the affiliates in the engagements with ADB and government on Pension, Minimum wage and Outsourcing issues etc.	1. Philippines: Improve public services; alternative budget/finance planning; Public-Public-Partnership
Sector	Electricity	All public sector		Healthcare, Education, Social care services
Focus Country/s	2. Philippines		2. Philippines: Engagements with ADB and lobby to government agencies	
Sector	Water, Electricity and Pension		Water, Electricity, Healthcare, Education	
Focus Country/s	ASEAN	ASEAN	ASEAN	ASEAN
Sector	ASETUC: Health	ASETUC: Health	ASETUC: Health	ASETUC: Health

Item 7.5: Projects work plans 2014

Project Liaise office of Philippines

Date	Venue	PSI	C. 151 Campaign	Health Project
Jan.- Nov.	Various		PSC Meetings	PMC Meetings
Mar. 13-15	Astoria Plaza, Phil.	SEASRAC Meeting		
Mar. 20-21	Cebu City			Consultation WS on HB 151
Mar. 26-27	General Santos City		Awareness Building Forum on ILO C. 151	
Apr. 5-6	Quezon City		Advanced Training on Information Technology	
Apr. 11-12	Bataan		Materials Development & Database Update	
Apr. 14-16	Bali, Indonesia	APREC Meeting		
Apr. 19-20	Dipolog City			Awareness Building Forum on Precarious Work
Apr. 26-27	Mindanao			Public Sector Organising Workshop
May 1	Manila and Cebu		Labour Day Mobilization Rally on ILO C. 151 & HB 151	
May 2-5	Astana, Kazakhstan	ADB AGM		
May 17-18	Baguio City		Awareness Building Forum on ILO C. 151	
May 24-25	Davao City			Consultation Workshop on HB 151
June 14-15	Cagayan de Oro City			Awareness Building Forum on Precarious Work
July 19-20	Visayas			Private Sector Organising Workshop
July 26-27	Cebu City		Awareness Building Forum on ILO C. 151	
Sept. 6-7	Quezon City		Awareness Building Forum on ILO C. 151	
Aug.-Oct.	Various			Lobbying Meetings
Oct. 9-11	Camarines Sur			Project Evaluation and Planning Workshop
Nov. 22-23	Palawan		Year-End Evaluation and Planning Meeting	
Nov. 30	Manila and Cebu		Bonifacio Day Mobilization Rally on ILO C. 151 & HB 151	

The joint GUFs/FNV Program on Adherence to ILO Core Labour Standards in ADB Operations in India

Activity	2014			
	Jan-Mar	April-June	Jul-Sept	Oct-Dec
1.1.1) 3 Project Committee Meetings-to understand, evaluate and design strategies.	X		X	X
1.1.2) Coordinate and monitor the activities of programme with feed-back on monthly basis by committee with a set system/mechanism	X	X	X	X
1.2.3) Capacity building actions with-in partner organisations on CLS	X	X	X	X
1.2.4) Produce quarterly newsletter on various issues concerning CLS	X	X	X	X
1.2.5) Compiling of studies/Materials development			X	X
1.3.1) Collaborative actions with CSO/ National centres/ ILO	X	X	X	X
1.3.2) Support national/ regional/ international actions on ADB/CLS and build linkages/ solidarity	X	X	X	X
2.1.1) Institutionalizing a dialogue process with ADB India Resident Mission		X		X
2.1.2) Participate in ADB reviews as and when they happen	X	X	X	X
2.1.3) File cases on at least one ADB project out of the 6 studied projects		X	X	
2.2.1) Carry-out site level organising, capacity building and campaign (Grassroots Level)	X	X	X	X
2.2.2) Launch (6 x 4) campaign/ advocacy strategies based on the findings of the research and the follow-up campaigns completed during the pilot period	X	X	X	X
2.2.3) Launch websites and built a media campaign	X	X	X	X
2.2.4) Make a documentary movie on 'conditions of working class' in ADB projects in India and share them with GUFs, CSOs, CTUOs and other organisations		X	X	

Work Plans: Negotiating for Quality Services and Campaigning against Precarious Work in the Airport and Health Services in Indonesia

April-December 2014

Type and No. of Activities	Location	Target Group	Duration or Length of Activities	Target Date
Project Committee Meeting	Jakarta	8 Males and 4 Females	2 Days	May 14-15,2014
Baseline of Precarious Work in Indonesia (Health and Airport Services)	Various	1 Male and 1 Female	3 Months	June-August 2014
Mapping of Potential Growth for Airport Services and other State Owned Enterprises	Various	1 Male and 1 Female	3 Months	June-August 2014
Project Planning Workshop	Jakarta	10 Males and 5 Females	3 Days	October 2-4,2014
4 x Awareness Forum/Consultation on Precarious Work	Various	15 Males and 15 Females (Per Activity)	2 Days 2 Days	November 2014 December 2014

Work Plans: Trade union interventions to sustain Energy and Water Sectors Unions in a changed scenario in Indonesia

April-December 2014

Type and No. of Activities	Location	Target Group	Duration or Length of Activities	Target Date
Project Committee Meeting	Jakarta	8 Males and 4 Females	2 Days	April 27-28, 2014
Mapping of Potential Growth Areas in Energy and Water	Various	1 Male and 1 Female	2.5 Months	June-August 2014
Project Planning Workshop	Jakarta	10 Males and 5 Females	3 Days	September 10-13, 2014
Exchange Programme		3 Males and 1 Female	various	November 2014

ITEM 8: 2014 AP Fund application

Document circulated separately

ITEM 9: Financial matters and budget

Document circulated separately

ITEM 10: Regional Work Plan 2014

Item 9: Financial Matters and Budget

Public Service International
Asia-Pacific Regional Organisation(PSI-APRO)
Statement of Financial Position
As at 31 December 2013

	Note	2013 S\$	2012 S\$
ASSETS			
Non-current asset			
Equipment	4	204	966
Current Assets			
Prepayments	5	2,857	18,794
Cash and bank balances	6	155,415	177,861
		158,272	196,655
Less: Current liabilities			
Accruals and other payables	7	38,864	54,895
		<u>119,612</u>	<u>142,726</u>
Represented by:			
Accumulated fund		<u>119,612</u>	<u>142,726</u>

Public Services International
Asia-Pacific Regional Organisation(PSI-APRO)
Statement of Comprehensive Income
For the financial year ended 31 December 2013

	Note	2013 S\$	2012 S\$
Revenue			
Funds from PSI	8	715,436	954,921
Funds from affiliates		932	-
		<u>716,368</u>	<u>954,921</u>
Other Income			
	9	11,298	8,507
		<u>727,666</u>	<u>963,428</u>
Less: Expenditure			
Depreciation of equipment	4	(762)	(4,302)
Staff costs	10	(338,744)	(401,153)
Rent of office and equipment	11	(15,896)	(15,896)
Exchange loss		-	(2,553)
Workshop, meeting and seminar expenses	12	(158,035)	(283,891)
Project expenses	13	(216,893)	(159,000)
Others	17	(20,450)	(30,186)
		<u>(750,780)</u>	<u>(876,981)</u>
(Deficit)/Surplus for the year		<u>(23,114)</u>	<u>86,447</u>
Taxation			
Net (Deficit)/Surplus for the year	14	(23,114)	86,447
Other comprehensive income			
		-	-
Total comprehensive (Deficit)/Surplus for year		<u>(23,114)</u>	<u>86,447</u>

Public Services International
Asia-Pacific Regional Organisation (PSI-APRO)
Statement of Changes in Accumulated Fund
For the financial year ended 31 December 2013

	2013 S\$	2012 S\$
Balance at the beginning of the year	142,726	56,279
Total comprehensive (deficit)/surplus for the year	(23,114)	86,447
Balance at the end of the year	<u>119,612</u>	<u>142,726</u>

Public Services International
Asia-Pacific Regional Organisation (PSI-APRO)
Statement of Cash Flows
For the financial year ended 31 December 2013

	Note	2013 S\$	2012 S\$
Cash flows from operating activities			
(Deficit)/Surplus for the year		(23,114)	86,447
Adjustments for:			
Depreciation of equipment		761	4,302
Operating (deficit)/surplus before working capital changes		<u>(22,353)</u>	<u>90,749</u>
Changes in working capital:			
Prepayments		15,937	(18,794)
Other payables and accruals		(16,030)	47,652
Net cash (outflow)/inflow from operating activities		<u>(22,446)</u>	<u>119,607</u>
Net (decrease)/increase in cash and cash equivalents		(22,446)	119,607
Cash and cash equivalents			
- at the beginning of the year		177,861	58,254
- at the end of the year	6	<u>155,415</u>	<u>177,861</u>

Budget for 2014 Approved by SC-17

	Meeting	Activities	Office	Total		
	<u>EUR</u>	<u>EUR</u>	<u>EUR</u>	<u>EUR</u>		
AP Region	APREC	40,000	75,000	Staff	198,400	382,000
	AP-WOC	11,000		Office Costs	22,600	
				Audit	5,000	
				Representation	30,000	
South East Asia	SEASRAC	12,000				12,000
Philippines Liaison Office				Staff	30,000	36,000
				Office Cost	6,000	

Item 10: Regional Work Plan 2014

PSI Asia Pacific Regional Work Plan 2014 “Working for Alternatives”

Priority	Name of Activity	Date and Venue	Participants	Funding	Sectors
Solidarity Support Korea campaign	PSI Korea Visit	17-24 January/ Seoul, Korea	100+	PSI Headquarter + Regional	Korean Affiliates
Solidarity support Haiyan	PSI NCC Philippines	8-9 February/Manila, Philippines	16	Regional fund	Philippines Affiliates
Solidarity support	TUSSO/GUF Meeting Bangladesh	18-20 February	50	Regional fund	GUF/Bangladesh affiliates
Sub-regional advisory	EASRAC	2-5 March/Hong Kong	25	Regional fund	All Sectors
	SASRAC	8-11 March/New Delhi, India	Post pone		
	SEASRAC	13-15 March/Manila, Philippines	70	Regional fund	All Sectors
	OSRAC	19-21 March/Sydney, Australia	20	Regional Fund	All Sectors
Regional	National Youth Workshop	13 April/Bali, Indonesia	24	Regional fund	Youth
	APWOC	14 April/Bali, Indonesia	15	Regional Fund	Women members
	Workshop on Indonesia	14 April/Bali, Indonesia	40	Regional Fund	APREC members, local affiliates
	APREC	15-16 April/Bali, Indonesia	50	Regional Fund	Members
	AP Staff Meeting	17 April/Bali, Indonesia	10	Regional Fund	Staff

Influencing Global Policy	ASEAN 5 th Regional Tripartite Social Dialogue	22-23 April 2014/Brunei	10	FES, ASETUC project	Health
	South Asia Labour Conference	24 to 26 April/Lahore, Pakistan			Local Government, utilities
	ADB AGM	1-5 May/Astana, Kazakhstan	15-20	Regional Fund FES Singapore Unions Self-funding	Utilities, Local Government
	3 rd ITUC World Congress http://congress2014.ituc-csi.org/	18-23 May/Berlin, Germany		Regional Fund	All sector
	QPS Workshop	4-5 June/Tokyo Bay Makuhari Hall, Japan	25	JC funding	Water, Municipal, Health, Public Administration
	Water Convention 2014	1-5 June/Singapore	5	No significant funding needed	Water
	International conference on climate and social issues	28-29 July/Colombo, Sri Lanka	5	Regional Funding + affiliates self-funding	Emergency Services
	Regional Workshop on Strategic Planning between origin and destination countries	July/Bangkok, Thailand		ITUC-AP	Migrant workers
Asian congress on MDGs	29-31 July/Hiroshima, Japan	tbc	Some Regional funding and affiliates self-funding	Health	
ASETUC-FES Evaluation and Planning Meeting	August/ Jakarta	20	FES funding + Regional fund	Health	
International Aids Conference for small island developing states	1-4 September/Apia, Samoa	tbc	Affiliates self-funding	Public Administration	
G20 Summit – Local Government Event	15-16 November/ Brisbane, Australia	tbc	Affiliates self-funding	All sectors	
International Young water professionals conference	7-10 December/Taipei, Taiwan	tbc	tbc	Young workers	

	Regional conference on Taxation and fiscal reforms	tbc	tbc	ITUC-AP	Public Administration
Anti-Privatisation	Clean Energy Forum by ADB	16-20 June/Manila, Philippines	tbc	Regional Funding	Utility
	Asia Pacific forum on sustainable development	7-9 May/Bangkok, Thailand	tbc	Regional funding	Utilities, health
	Regional forum on Energy and Water Privatisation	3-5 July/New Delhi, India	tbc	Regional Fund	Utilities
Trade Union Rights	Regional Trade Union Rights forum	15-16September	50	Regional Activity	Fire Fighters Emergency services, precarious workers
Organising & Growth	FTUM conference				Organising/mapping
	Mission to Laos				Organising/Mapping
	Regional Workshop on Building and Strengthening Trade Union Solidarity	June India		ITUC-AP	Organising/ Mapping
Communication and Networking	AP News ,Youth to Youth, ISL Bulletin, updated handbook				
Union Development and international Solidarity	Projects on Precarious work, C.151,Core Labour Standards, Engagement with ADB ongoing	Whole of 2014	Various	SASK, FNV, LO/TCO	Health, Utilities, public administration

ITEM 11: Asia Pacific Regional Conference (APRECON) 2016

Discussion Paper for Planning the Asia Pacific Regional Conference

Date	Second half of September 2016 (three days)	
Venue	Japan (Fukuoka???)	
Participants	Estimated participants is around 250 peoples (including 50% female participants and 30% quota for young workers)	
	The list of affiliates who have fulfilled the financial obligations up to 2015 (will be eligible)– with expected delegates around 150 people	
	100% countries index	Australia, Hong Kong, Japan, Macao, New Zealand, Singapore
	Sponsorship that can be eligible	Eligible countries:
		East Asia: Mongolia, Taiwan, R.O.C, Korea Oceania: Cook Islands, Fiji, Papua New Guinea, Samoa, Tonga and Vanuatu South Asia: Bangladesh, India, Nepal, Pakistan, Sri Lanka Southeast Asia: Cambodia, Indonesia, Malaysia, Philippines and Thailand APREC's Members (Titular only)
Resource person and moderator: for Pre-APRECON workshop – 10 (ten) persons		
Interpreters: 4 (four) persons		
Staff : 10 (ten), Regional office and Sub-regional staff		
Headquarters: 2 (two), General Secretary and AP Liaison		
International guests : GUFs, ITUC, ILO, UN, etc (up to 10 persons)		
PROGRAMME		
<p>The programme for APRECON can be set for 2 (two) days with <u>a host country support event for publicity</u> and a <u>Press conference</u> before the opening. Both events requires the participation and support of host country Japan and a local issue of importance at that time.</p> <p>The main APRECON commences with the introduction of the theme by a key speaker opening the debates. The host country can identify such a speaker who is eminent and well recognized.</p> <p>This can be followed by rounds of panel workshop discussions and summarized by show of commitment by the regional affiliates to support a regional plan of action and its implementation in a phased manner</p>		

Day One	Forenoon	APWOC, APYN Meetings
	Afternoon	APREC Meeting
Day Two	Forenoon	APRECON opening, Key Debate, introduction
	Afternoon	Panel discussions on the sub theme 1 & 2
Day Three	Forenoon	Panel discussion on the sub theme 3& 4
		APRECON resumes and confirm action together, concludes and calls on APREC to draw work plan
	Afternoon	Concluding, APREC and departure



Public Services International Japan Council (PSI-JC)

国際公務労連加盟組合日本協議会

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TEL:03-3234-3270 FAX:03-5275-5464 Email:international@jichiro.gr.jp

議長：氏家常雄， 事務局長：佐藤克彦

January 28, 2014

Ms. Lakshmi Vaidhiyanathan
Regional Secretary
PSI Asia Pacific Regional Organization
Wisma AUPE,
295 Upper Paya Lebar Road
Singapore 534929

RE: The 13th PSI Asia Pacific Regional Conference (APRECON)

Dear Ms. Lakshmi Vaidhiyanathan,

On 21st January 2014, PSI Japan Council (PSI-JC) had its 1st Steering Committee and discussed the action plan, budget and so on for the year 2014.

In this meeting it was agreed unanimously that we, as the affiliated unions in the host country, will do our best for the preparation and administration of the 13th PSI Asia Pacific Regional Conference (APRECON) which is to be held in Japan in 2016 as well as participate positively in the meeting.

To be concrete, it was decided that the "PSI-JC APRECON Preparatory Committee" which was established on 6th September 2013 in the 5th PSI-JC Steering Committee would play a key role of the above mentioned work contacting closely with PSI. Besides we established an account of "APRECON Reserve Fund" as a PSI-JC special account which is to be opened from 1st January 2014 to 31st December 2016.

I would like to inform you as above on behalf of PSI-JC Steering Committee.

Sincerely yours,



Tsuneo Ujiie
PSI Vice-President
Chair of PSI-JC Steering Committee

CC: Ms. Rosa Pavanelli, PSI General Secretary
Mr. Hiroo Aoba, Sub-regional Secretary for PSI East Asia

ITEM 12: 30th PSI World Congress

To be explained directly by the General Secretary

ITEM 13: Membership Matters

Document circulated separately

ITEM 14: Resolution/Statement/Declaration

If any, document circulated separately

ITEM 15: Any other Matters

- 15.1 Confirmation of next SUBRACs and APREC Meetings
- 15.2 Summary of APREC discussion
- 15.3 Vote of thanks and conclusion

Item 15: Any other matters

15.1 Confirmation of next SUBRACs and APREC Meetings in 2015

Meeting	Venue	Date
East Asia Sub-regional Advisory Committee (EASRAC)	Taiwan, R.O.C	
South Asia Sub-regional Advisory Committee (SASRAC)		
Southeast Asia Sub-regional Advisory Committee (SEASRAC)	Singapore	
Oceania Sub-regional Advisory Committee (OSRAC)		
Asia Pacific Regional Executive Committee (APREC)		

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