

Memorandum of Undertakings

**MEMORANDUM OF UNDERTAKING FOR DISASTER RISK REDUCTION
AND MANAGEMENT SHARE RESPONSIBLE PROJECT**

BETWEEN

LOCAL GOVERNMENT OF BISLIG CITY

AND

BISLIG CITY EMPLOYEES ASSOCIATION

THROUGH

PUBLIC SERVICES LABOR INDEPENDENT CONFEDERATION

STATING that public sector workers make our societies resilient and able to rebuild after extreme weather events such as typhoon Yolanda disaster which are getting more frequent and severe due to climate change;

STATING FURTHER that national government and local authorities must involve public service workers and their unions, increase training, improve health and safety standards and improve facilities, equipment and communications for the workers dealing with disaster risk reduction and management;

BELIEVING that preparedness is at the heart of this process and the union's role in this process is key, therefore, a functioning and effective social dialogue between public employers and workers, who are involved as first responders and must enjoy full trade union rights, is the essential condition for a successful disaster preparedness action plan;

RECOGNIZING the value of social partnership, from disaster emergency and restoration, to improving public facilities and infrastructures, healthcare and community support, quality public services are fundamental to saving lives and properties and aiding communities to recover from disasters;

EMPHASIZING that workers unit will be fostered through common project management and capacity building resulting to the strengthening and empowerment of public sector labor movement;

AFFIRMING that this Memorandum of Undertaking will serve the mutual interests of local government and other stakeholders to ensure trade union involvement in the disaster risk reduction and management;

AGREEING THEREFORE on the following:

ON THE PART OF THE LOCAL GOVERNMENT OF BISLIG CITY

- a) To receive the amount of FIVE HUNDRED THOUSAND PESOS (Php500,000.00) from the Public Services International Asia Pacific Region affiliate, the **PUBLIC SERVICES LABOR INDEPENDENT CONFEDERATION (PSLINK)** in support of the Local Government Disaster Risk Reduction and Management Action Plan;

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b) To jointly prepare with the local union the LGUDRRM Action Plan indicating union involvement and how the solidarity fund will be utilize solely for the following areas:

1. Baseline Profiling (inventory of existing information available)
2. Hazard Assessment (hazard history & filed assessment to vulnerable areas)
3. Vulnerability Assessment (filed assessment to the community/barangay concerns)
4. Disaster Risk assessment (conduct of risk assessment per hazard identified)
5. Validation & Reporting
6. Publication and Printing
7. Promotion and Advocacy

- c) To render periodic report and accounts to the Confederation through the local union on the implementation, monitoring and evaluation of LGUDRRM Action Plan;
- d) To allocate annually budget for the logistics and human resources of the implementing office/division/unit of LGU DRRM Action Plan as the LGU commitment to this MOU;
- e) To undertake (by phases) the creation of plantilla items and or regularization of job orders and contract of service employees who are first responders and involve in the implementation of LGU DRRM Action Plan;
- f) To institutionalize through ordinance, policy issuances and collective agreement, the partnership and cooperation between the local union and the LGU;
- g) To set aside at least P50,000 of the solidarity fund received for relief operation to affected government employees within the region;
- h) To provide counterpart fund equivalent to P50,000 for the relief operation to affected government employees within the region;
- i) To allow the member(s) of Regional First Responders Network from the LGU to conduct orientation, awareness raising seminar and capacity building activities to other LGUs within the region on official business;
- j) To ensure participation and consultation with the union/confederation/PSI AP on any plan, policy shift and adoption of ordinances which have implications to changes in the delivery, financing, and ownership of essential public services such as water, waste management, education, care and social services;
- k) To share with the Union, Confederation and the PSI AP promotional activities, technology exhibit and advocacy activities through education/information materials or conduct of activities;
- l) To allow study tour and visit of PSI affiliates in the LGU ; and
- m) To consult the local union and Confederation before any changes/amendments or action that may affect the partnership as provided in this MOU.

ON THE PART OF THE BISLIG CITY EMPLOYEES ASSOCIATION/ PSLINK and PSI-AP

- a) To provide the amount of FIVE HUNDRED THOUSAND PESOS (Php500,000.00);
- b) To facilitate the administrative processes and documentation for the turn over of the LGU DRRM Solidarity Fund;
- c) To assist in the joint development of the LGU DRRM Action Plan in the areas indicated in item b) of this MOU;
- d) To provide capacity building activities for the first responders and stakeholders involved in the LGU DRRM Action Plan;
- e) To jointly render periodic report and accounts on the implementation of LGU DRRM Action Plan including necessary follow-up;
- f) To provide modules, information materials, researches and studies to help implement the LGU DRRM Action Plan;
- g) To conduct and organize orientation/awareness seminar, trainers training advocacies, campaigns and legislative and executive lobbying activities at the international, national, regional and local levels in support of the Philippine International Climate Change Commitments/ National/Regional/Local Disaster Risk Reduction and

Management Action Plan and Initiatives;

- h) To organize, capacitate and maintain the local, regional and national network of First Responders;
- i) To set aside at least P50,000 of the Solidarity Fund granted to LGU for the joint relief operation to affected government employees in the region;
- j) To help the LGU establish network and linkages with other LGUs at the international level;
- k) To make appropriate representation to help address the gaps in terms of policies, implementing rules and regulations of RA10121, mechanisms and resources;
- l) To provide technical assistance and capacity building for LGU officials concerning policy reforms, reforming and funding essential public services (education care and social services) including trade and investments; and
- l) To consult the partner LGU before any changes/amendments or action that may affect the partnership as provided in this MOU.

Signed this 10th day of December , 2016 at B Hotel, No. 14 Scout Rallos Street, Brgy. Laging Handa, Quezon City, Metro Manila Philippines on the occasion of the First National Conference for First Responders.

FOR THE LOCAL GOVERNMENT OF BISLIG :



HON. LIBRADO C. NAVARRO
Mayor

FOR THE BISLIG EMPLOYEES ASSOCIATION :



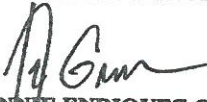
MR. ELBIE VALENTIN
President

FOR THE PUBLIC SERVICES LABOR INDEPENDENT CONFEDERATION :



MR. EDILBERTO P. PARDIÑAS
General Secretary

FOR THE PUBLIC SERVICES INTERNATIONAL



MS. ANNIE ENRIQUEZ GERON, RGC
Vice-President, AP



MR. IAN L. MARIANO, RMT
Sub-Regional Secretary, AP

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V. Lakshmi
MS. LAKSHMI VAIDHIYANATHAN
Regional Secretary, AP

WITNESSES:

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PRINT NAME AND SIGN

[Signature]
FELIX B. CABUGUAN, JR.
PRINT NAME AND SIGN

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BE MARINO
CITY BENJAMIN R. ALFONSO
NOTARY PUBLIC
UNTIL DECEMBER 31, 2016
PTR NO. 2147797 / 01-04-2016 / O.C.
BP NO 1015934 / 01/04/2016 / R.O
ROLL NO. 13296
PIN NO. 177-967-519
MCLE COMPLIANCE NO V-7018824
NO 34 ASSE / 01 8518 VILLAGE # 1

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